

THE MASSACHUSETTS/ RHODE ISLAND LEAGUE FOR NURSING

MINUTES

Kind of meeting: MARILN – BOARD OF DIRECTORS Meeting
Place: League Office, One Thompson Square, Charlestown, MA 02129
Date: May 21, 2009
Time: **Call to order: Nancy Bittner President**
Called the meeting to order at 10:12 a.m.

I. Roll Call:

Members present: Margaret O'Connor, Janet Lusk, Nancy Bittner, Cynthia Bechtel, , Maggie Motyka, Nancy Harrington, Margaret Cifuni, Susan Maciewicz, Maureen E. McGarry, Carol Bosworth

Members excused: Diana Newman, Marybeth Pepin, Jinx Tull, Jean Simmons

II. Minutes: The minutes of April 16, 2009 and April 24 were accepted with revisions and placed on file in the MARILN Office.

Topic	Relevant Discussion	Motion/Action
III. President's Report	<p>3.1 Welcome to Board members. NLN newsletters reviewed. The NLNAC is moving to Atlanta June 1. The NLN will be expected to follow.</p> <p>3.2 NLN Updates: COAC Newsletter: The COACtion newsletter was circulated. The NLN will be recognizing two constituent league(CL) members. Nominations will open in may for any CL member for outstanding performance for:</p> <ul style="list-style-type: none"> a. Outstanding Leadership (of a constituent league) b. Innovative & Effective Leadership recruitment <p>Details and nomination criteria and instructions for nominations will be coming soon.</p> <p>Hall of Leagues: The NLN summit will include a "Hall of Leagues" which will include tables from participating constituent leagues. The NLN will provide the tables and cloths. Each constituent league must ensure that there tables are manned during all exhibit hours. This is the first time the NLN is attempting this venture. Four of the board members are attending this years summit. Manning a table for all exhibit hours may be problematic.</p> <p>3.3 NLNAC 2008 standards for accreditation. 50% of programs seeking accreditation used the new standards in the past year.</p> <p>Discussion as the the role of the NLNAC in accreditation processes versus CCNE. CCNE does not recognize ASN programs. It was reported that some programs that went to CCNE accreditation have since regretted it. NLNAC accreditation tends to be more stringent. Since the initiation of the candidacy process, new programs are developing with more ease. The advent of the DNP will require an accrediting body. The CCNE believes that only Nurse Practitioners can become DNPs; not educators. NLNAC believes that DNPs may be awarded to nurse educators.</p>	<p>None</p> <p>We will consider participating in the Hall of Leagues at the 2010 Summit</p>
IV. Rhode Island Report	<p>Maureen McGarry reporting: There is currently a RI house bill in process to provide a tax incentive for full time nurse educators in the state of Rhode Island. This bill would provide all full time nurse educators with a \$3500.00 tax deferment.</p> <p>RI BORN is being petitioned by the VP of HR from Lifespan to allow non MSN prepared faculty to teach nursing. They would like to utilize staff to teach due to the shortage of nurse educators. Lifespan and Care New England account for 80% of the hospitals in Rhode Island.</p> <p>New England Tech has been approved to initiate an Associate Degree program to begin in fall, 2010. They play to also offer a BSN program. The program director is working with Carol Gilbert during the candidacy phase of securing accreditation from the NLNAC. NE Tech also offers Surgical Tech, OTA, and PTA programs. CCRI is</p>	<p>none</p>

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	the only other institution in the state to offer AD education.	
V. Treasurer's Report	<p>Nancy Harrington circulated the budget report for April..</p> <p>Income: \$4050 came in from the annual meeting with an additional \$1,400.00 from exhibitor payments. With other revenues included the total is\$7,707.0. Expenses: The cost of executing the annual meeting was \$2,779.44. Other expenses were related to our fixed costs (rent, internet and telephone) as well as contracted services, office supplies, postage for an overall total of \$6,422.58 This constitutes a difference between income and expenses of \$1,284,45.</p> <p>Fidelity Account: Interest accrues quarterly and was noted in April in the amount of \$61.75. The Fidelity account balance is \$20,476.24.</p> <p>Scholarship Fund: The Scholarship fund received \$0.26 interest, \$277.00 donations, \$435.00 from the raffle and \$40.00 redeposit for raffle charges for a total balance of \$1,870.80.</p> <p>Certificate of Deposit: The CD earned 102.61 for August with a total of \$50,645.73.</p> <p>Cindi Bechtel motioned to accept the finance report. Carol Bosworth seconded.</p> <p>The CD will be coming up for renewal in August.</p> <p>Discussion was related to searching for a better rate of return.</p>	<p>Action: Vote was unanimous to accept and place report on file for auditor.</p> <p>Will be placed on June agenda</p>

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VI. Current Issues/ Discussion	<p>6.1 Faculty satisfaction study</p> <p>Nancy Bittner presented the work done to date on the study "Determining Barriers and Concerns Related to Nursing Faculty Satisfaction".</p> <p>Fifty-seven surveys were completed at the annual meeting. An additional 176 were added with survey monkey returns. Nancy will send a reminder letter for survey completion.</p> <p>Four of the questions need to be calculated by hand. One of the questions shows up twice only in the data base. Currently, the average age of respondents is 53. It was also noted that the survey didn't give a space for certificate programs. Some people have written it in.</p> <p>The site will be closing down June 1.</p> <p>Other discussion: Susan Maciewicz and Cyndie Bechtel attended a meeting with state college nursing faculty with partners related to the gap analysis conducted through the Nurse of the Future. Margie Sipes presented with a focus on informatics. She discussed bar coding. She spoke extensively on change theory and the need to close the loop in communication.</p>	None
VII. Standing Committees	<p>7.1 Executive: No meeting, no report.</p> <p>7.2 Finance: Susan Maciewicz; No meeting, No report.</p> <p>7.3 Nominations: Carol Bosworth. Will stay on as chair for the nominating committee for another year.</p> <p>7.4 Strategic Planning: Carol Bosworth. No meeting. No report</p>	None

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<p>VIII. Special Committees</p>	<p>8.1 BS Council: Nancy contacted MACON through Toni Hays to determine their role as a possible BS council for MARILN. They focus on the problems at the BS level and there is no BS council, so perhaps we will need a language change. More of an interchange with that organization would benefit both:</p> <p>8.2 AD/Diploma Council: Susan reported that there has been no follow up from the waiver letter sent to the BORN. Susan also reported that the news she received regarding the state community college contract talks. She reports that it is proposed that all nursing faculty salaries should be frozen at their current rates. This is due in part to the fact that in this past cycle nursing faculty rallied with their respective presidents for higher salaries. Many of the presidents went outside the classification system by an average of \$4,000.00. CCP: CCP is currently losing their funding. The question remains, "Who will pay for the maintenance of the site?" Program directors are finding that they still have to contact agencies as they have in the past, doubling the workload. One positive note of the CCP is that they are piloting centralized hospital orientations for affiliating students. That orientation will include the general requisites. Each individual hospital can then add their particular nuance.</p> <p>8.3 PN Council: The PN council sponsored a program given by Linda Caputi regarding Strategies for Clinical Educators" Judy Pelletier reported to the PN Council that Lincoln Tech applied for 3 proprietary PN programs; 1 each in Brocton, Lowell, and Somerville. She stated concerns based on the SBORN in New Hampshire that they have had poor NCLEX test scores. They did not submit any current needs assessment. Established programs are closing. One in particular is Soldiers Home. Kathy Arinella has been justifying the PN program there for the past two years. All of her reports found it to be a good school No reason is given for the closing. It will be closed by the end of August. Three people (faculty) are affected by this move. Although they belong to a state association, they can only bump within the Soldier's Home system.</p> <p>8.4 Continuing Education: Sheila reported for Jinx that approved 18 programs total \$1240; additional 4 programs are under review (\$210). More committee members had been added this past year to help the approval process.</p> <p>8.5 Program: Spring '09 The profit from the spring program was \$5989.85. Five percent of this, \$254.46, goes to the scholarship fund which brings the final number down to \$5,089.26. Half of the evaluations were positive and half negative. Of the negative evaluations, the complaint was related to delivery problems, for example, the PowerPoint lack of remote control.</p> <p>Discussion centered on the sequencing of items on the agenda. The scholarships should be awarded before the raffle. Participants complained that the majority of attendees left before the annual meeting.</p> <p>Cyndie and Peggy will be co chairs of the programs. Janet and Jean will continue to play an active role.</p> <p>Fall program is set by Cindi. Judith Warren will be doing</p>	<p>Will discuss at the next meeting</p> <p>Susan will call Judy Pelletier next week.</p> <p>We will conduct the meeting during lunch next spring. We will award the scholarships before the raffle</p>

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	<p>an informatics presentation and there will be an afternoon panel discussion. We still need panel members. The cost should be set so that we break even. Motion by Cyndie Bechtel to set the cost at \$75.00. Seconded by Margaret Motyka.</p> <p>8.6 Scholarship: no report</p> <p>8.7 Nurse of the Future. Janet Lusk reported that the first part of the meeting consisted of work on the competencies. The second half of the meeting focused on the concept of leveling. Janet was the only representative from Associate Degree Nursing. There was discussion of a New York initiative to make BSN education entry level nursing. Janet called NY to find out that there is no action at this time, and the initiative is not to make BSN education entry level, but to mandate that a BSN be obtained within 10 years of initial licensure. There was also discussion to add more ASN representatives to the NOF committee.</p>	<p>drawing.</p> <p>Will set agenda at June meeting.</p> <p>Motion passed to set conference fee at \$75.00</p>
IX. New Business	<p>9.1 Office space. Discussion for the proposal to share office space. Sheila proposed having the phone forwarded to her home. We will explore the possibility of password protecting the copy machine. Motion to accept proposed office sharing by Peggy O'Connor. Seconded by Carol Bosworth.</p>	<p>Unanimous vote to share office space. Sheila will put together a contract for review via email.</p>
X. Other/ announcements	<p>10.1 none</p>	
XI. Adjournment	<p>Adjournment at 12 Noon. Next meeting is June 18, 2009</p>	

Respectfully Submitted Electronically,

Margaret Motyka, Secretary