



**National League
for Nursing** **The Voice for Nursing Education**

Kansas Nurse Workforce Information

The current nursing shortfall is impacted by a number of factors that include:

- Aging nursing workforce set to enter retirement
- Aging nurse faculty limiting nursing school enrollments
- Aging population who will require more complex care
- Retention issue for staff nurses

Kansas population is projected to grow an estimated 12% between 2000 and 2020 (2.7 million in 2000 to 3.0 million in 2020), while Kansas population age 65 and over is expected to expand by 46% (356,000 in 2000 to 520,000 in 2020). The growing population, and especially the population cohort age 65 and over who are most likely to have the greatest medical needs, will place increasing demands on the health care system.

In 2010 there were 9921 Licensed LPNs, 43,326 RNs and 1886 NPs in Kansas.

FY10 showed a small increase in the total number of RNs licensed in the state of Kansas. Licenses issued by examination increased from 1,718 to 1728. The number of licenses issued by endorsement decreased from 1,733 to 1,431. Of the 43,326 RN's, 9,008 live out of state.

42.8% of the registered nursing workforce is over age 50.

Local hospitals report a 9.4% vacancy rate and a turnover rate of 13%. These vacancies and turnovers of nurses cost thousands of dollars to health care systems that are already struggling with shrinking operational budgets.

From 2005 to 2020, supply will be down by 2.3% but demand will be up by 25.6%.

HRSA projects a deficit of 1,000 Kansas RNs by 2010 and a deficit of 5,900 Kansas RNs by 2020. Although projections differ about how many Kansas RNs will be needed to address future needs, there is much concern expressed concerning a steadily worsening RN.

<http://www.nursinginnovation.org/sites/nursing-shortage>
<http://www.ksbn.org/annualreport/AnnualRpt2010.pdf>
http://www.kdheks.gov/phi/download/rn_shortages_khs2_brief.pdf