In 2006, the supply of RNs was 129,600 while the demand was nearly 136,000 (4% shortage). By 2016, the shortage will grow to 23% or 38,000 RNs. Pennsylvania hospitals employ 61% of the state’s RNs, approximately 73,000 RNs statewide. RNs represent 27% of Pennsylvania’s workforce.

- The average age of RNs employed in health care is 46.1 years.
- 16.1% are ages 20-34, 44.3% are ages 35-49, and 36.4% are ages 50-64.
- 93.7% of PA nurses are White, 3.5% are Black, and 0.9% are Hispanic; 93.8% are female.
- 84.8% of nurses employed in health care in Pennsylvania work in urban counties, which comprise 79% of the population. 15.2% of the nurses were employed in rural counties, which comprise 21% of the population.
- 19.3% of employed nurses are diploma/certificate, 25.9% ADs, and 31.3% bachelors. 13.1% of Pennsylvania nurses have a graduate degree.
- 70.1% of nurses employed in health care provided direct patient care. Another 12.5% of nurses were employed in administration/management, and 3.1% were employed in quality assurance.
- 60.4% of nurses employed in health care worked in hospitals, 9.2% in nursing homes, 5.9% in physicians or dentists offices, 6.2% in home health agencies, and 3.3% in public/private schools.
- 69.4% of RNs employed in Pennsylvania were working full time.
- The average age of faculty in AD programs is 49.9 and for bachelors programs 50.9 years.
- In December 2009, there were 57,263 active LPN licensees and 208,788 RNs.
- 23.6% of RNs under age 35 indicated they were planning to leave nursing in the next ten years.

http://www.dsf.health.state.pa.us
http://www.haponline.org

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