Annual Meeting Report Summary

President’s Update (Patricia Demers)

As a Constituent League, MARILN has had a very rewarding and fulfilling year. Our two educational conferences were very well attended (maximum number) and we had two phenomenal, national speakers; Doctor Mary Ellen Glasgow and Doctor Judith Herrman. Our members commented about the quality of the presentations and how the offerings exceeded their expectations.

Additionally, our membership continues to average about 230-240 and this is a steady increase for during the past couple of years. We continue to advance the NLN Mission and hope not only attract but also retain faculty and practitioners. In that regard, we have surveyed our membership for overall satisfaction and for the feasibility of implementing a Mentoring Program.

Our mini-workshops presented in 2017 were well received and we will sponsor another round in 2018. We know that location is important to all of you so we will travel to different areas to offer the workshops.

Many of our board members and officers have been participating in various organizations to foster collaborative nursing partnerships such as the Massachusetts Coalition of Nursing and ANA Massachusetts. MARILN is in support of this work to enhance the changes in nursing education, policy and practice.

Lastly, I want thank all of you for your work and in particular, Sheila Blomquist, our Administrative Assistant. We are a successful organization because of all of you!

Treasurer’s Update (Susan Maciewicz)

The MARILN Board of Directors is working within the balanced budget for 2017. We are on target to meet our goal of staying within the budgeted amount for expenses and generating income for the year. WE will know the final numbers in January. Next month the finance committee will prepare a budget for 2018.

Cost of membership remains affordable with lower rates for members continuing their education. Membership is an important part of the MARILN revenue. Please encourage your colleagues to join or organization. Membership is for one calendar year and separate from the NLN faculty membership. MARILN is continuing with the model of promoting membership with registration for our educational programs. Renewing members receive a membership dues reminder during the month that the renewal is due.
The cost of operating our small nonprofit organization grows a little each year. We have fixed expenses such as the internet, insurance and tax preparation. These expenses are our most common costs, and our small nonprofit professional organization without them. MARILN also has some flexible costs which include mailings, software updates and computer hardware updates. Our largest expense is for administrative support. We could not operate our organization without our Administrator, Sheila Blomquist and value her support and careful review of all of our expenses.

MARILN’s major source of revenue continues to be the high quality educational programs offered each fall and spring. In addition, approval of Nursing Continuing Education Programs is an important source of revenue for our organization. **Revenues from this source are lower this year. Please let your colleagues know that MARILN offers a very affordable peer review process for approval of Continuing Education Program.** A new source of revenue this year is from the new MARILN mini workshops. Two mini workshops were held this year and were both well attended. MARILN reinvests the proceeds from these sources support the administrative costs of running our small non-profit organization, coordination and planning of our education programs and the Scholarships awarded each year by MARILN. Scholarships are awarded to students from our member schools at all levels of the educational process for nursing.

Please see our Excel Treasury Spreadsheets on our website to see our 2017 Budget.

**Strategic Planning Committee Update (JoAnn Mulready-Shick)**

The committee met on May 4, 2017 at the Wayland Panera from 2-4 pm. The 2017 Strategic Plan was reviewed and minor revisions were made, which Pat Demers provided to Sheila Blomquist. A 2017 Strategic Plan dated MAY 2017 is available along with progress report written based on May 2017 meeting. Members of the Strategic Planning Committee are JoAnn Mulready-Shick (Chair), Donna Gladney, Barbara Moloney, Adam Munroe, and Pat Demers (ex officio- MARILN President). The 2017 plan was approved at the JAN 2017 meeting and a few new initiatives are in place, including inquiring about STEM monies, more visible presence on ANA-MA coalition, and MAAC groups, continuing with offering Mini-Workshops in distinct geographic regions, reviewing and revising our liability contract with speakers, including transportation agreements, and revising relationship with PN Council as a committee of MARILN, Mentoring new Board members, Developing Board members and Strengthening Committees, among others. The 2017 Strategic Plan was provided as part of MARILN’s Annual Report to NLN sent in JAN 2017 by P. Demers. A Nov 2017 Strategic Planning meeting is being planned.

**Program Committee Update (Cindy Bechtel and Adam Munroe)**

The Program Committee planned and hosted two successful programs. In the fall 2016 Dr. Judith Herrman discussed Creative Teaching Strategies to 217 attendees bringing in a profit of $6227. In the spring 2017 Dr. Mary Ellen Glasgow presented Legal Issues Confronting Nursing
Faculty Today to 203 attendees. The profit for the spring conference was $4866. Dr. Glasgow was the first speaker transported by limo after policy change prevented the use of private autos. The menu for breakfast was changed to a healthier option as expected for a nursing conference. Different seating arrangements were tried by placing the speaker near the door. This arrangement was not found to be better than the usual seating which will be used from now on. The posters will now be at the back of the room to allow more seating.

Workshop Committee Update (JoAnn Mulready Shick)

MARILN’s first mini-workshop was held at Mt Wachusett CC on Dec 2, 2016 in Devens, MA. Dean E. Costello facilitated MARILN’s presence at this location. Twenty nurse educators attended, paying $50 each. Majority of respondents (16) to the evaluation survey rated all objectives met as Satisfactory or higher. Thanks to Pat Demers and Cheryl Williams who also attended and supported the 9am-12 noon workshop. Three contact hours were approved and provided via MARILN’s Continuing Educ. Committee. Much thanks too to Sheila B for all administrative work to coordinate, plan and evaluate workshop J. Mulready-Shick has agreed to present again in 2017. MARILN’s second mini-workshop was held at North Shore CC on May 19, 2017 in Danvers, MA. Dean S. Maciewicz facilitated MARILN’s presence at this location. Thirty nurse educators attended, paying $50 each. Majority of respondents (21) to the evaluation survey rated all objectives met as Satisfactory or higher. Thanks to Pat Demers, Barbara Moloney, and Donna Gladney who also attended and supported the 9am-12 noon workshop. Three contact hours were approved and provided via MARILN’s Continuing Educ. Committee. Much thanks too to Sheila B for all administrative work to coordinate, plan and evaluate the workshop. J. Mulready-Shick has agreed to present again in Fall 2017. Evaluation survey also collected information about future ideas. A December 2017 Workshop is planned at Brockton Hospital School of Nursing and a May 2018 Workshop is planned to take place at Bunker Hill Community College for the Boston schools of nursing.

Poster Committee Update (Cheryl Williams)

The MARILN Poster Review Committee reviewed 11 posters for the Spring 2017 Conference; one poster was not accepted because it needed further development. Ten posters were displayed at the Spring 2017 Conference. For this Fall 2017 Conference, 12 posters were reviewed (all were accepted) and 14 will be presented (some had previously been reviewed). This represents a 40% increase in the numbers of posters being presented at the MARILN conferences. Many of these posters are from first time poster presenters and nursing students; such an exciting venue for inspiring nurse researchers. The Committee expects more next Spring 2018 as many more students complete their capstones.
Scholarship Committee Update (Donna Gladney)

The Nurse Educator and Practical Nursing Scholarships - Spring 2017 were awarded to:

Nurse Educator Scholarship was awarded to Kathleen Whelpley. Kathleen is a faculty member at Upper Cape Cod Regional Technical School and is a clinical instructor in Fundamentals of Nursing, Med/Surg Nursing and Leadership. Her education philosophy is to engage students in learning and provide them with a foundation of knowledge and tools to develop into great nurses with the confidence to succeed in whatever nursing career they choose. Kathleen is attending an MS Nursing Program.

Practical Nursing Scholarship was awarded to Gladys Urzua. Gladys is enrolled at Assabet Valley Regional Technical School’s Practical Nursing Program. Gladys has always wanted to be a nurse and has a long term goal of completing her Master’s Degree to become a Clinical Nurse Specialist concentrating in public and community health. She is currently working with homeless families at a homeless shelter in Framingham. Her faculty state Gladys is a quiet leader. She is consistently composed professionally while presenting herself to staff, patients and clinical faculty. Her dedication, intelligence and hard work are clearly seen in her excellent patient care.

The Nurse Educator Scholarship (applicants enrolled in a Doctoral Program) and the RN Scholarship – Fall 2017 were awarded to:

Nurse Educator Scholarship was awarded to Elizabeth Raposa. Elizabeth is currently a nursing faculty member at the New England Institute of Technology teaching Medical/Surgical Nursing and Advanced Medical/Surgical Nursing. She is pursuing her DNP with a specialty in Educational Leadership with the goal of becoming more effective as a nurse educator and practitioner. Elizabeth’s goal is to serve as a leader and role model with a passion for nursing, nursing education, and lifelong learning. Her DNP Capstone Project is the evaluation of the effectiveness of benchmarking end of program high stakes testing within nursing programs to predict NCLEX-RN success. Setting appropriate benchmarks for students can help identify those that will be successful and those who may need additional resources to be successful.

The RN Scholarship was awarded to Cathryn Cook. Cathryn is attending the University of Massachusetts Lowell and is due to graduate in May 2018 with a Bachelor of Science degree in Nursing. Cathryn has demonstrated continuous strong team-building skills and fosters professional relationships with her patients, classmates, and faculty assuring the success of those around her. Cathryn hopes to work in pediatrics at Boston Children’s hospital ideally in Oncology or Intensive Care.
Faculty Award Committee Update (JoAnn Mulready-Shick)

ANA-MA President and Curry College Faculty Cathy Colleran was presented the second annual MARILN Faculty Award at the MARILN Fall 2016 conference in October 2016. Committee members currently include P. Demers, J. Mulready-Shick, M. Tarbell, and C. Salvucci. Christine Salvucci has graciously accepted becoming Chair this September 2017. The scoring rubric was revised in September. We were pleased to have six nominations for the 2017 Award. The Faculty Awardee for Oct 2017 will be announced at the Fall Conference on October 20, 2017.

Nominations Committee Update (Holly Lafrance)

Thank you to all who voted on our 2018 Ballot. The results are below:

Treasurer: Carol Femia

Board Members: Cindy Bechtel, Susan Maciewicz, Cheryl Williams, Nancy Craig-Williams and Hillary Jannson

Continuing Education Review Committee Update (Jinx Tull)

The Continuing Education program numbers are down this year. Please spread the work about our very low rates starting at just $90 (1-3.9 contact hours). Applications can be submitted via email with a very quick turnaround time! MARILN approves Continuing Education programs in accordance with the Board of Registration in Nursing regulations for re-licensure of Registered Nurses and Licensed Practical Nurses. Based upon the belief that Continuing Education for health care providers is essential to the delivery of high quality health care, programs approved and sponsored by MARILN are designed to meet the current needs of nurses and other health care personnel. Programs should be emailed to Sheila Blomquist at nursing.mariln@gmail.com.
Mass Action Coalition (Janet Monagle)

MAAC is planning the 4th Annual Massachusetts Healthcare Workforce Summit “Building a Culture of Health: Creating Momentum in Massachusetts” on Friday, Nov 3, 2017 at Devens Common Center to discuss progress and goals and to promote a culture of health.

The leadership group has reorganized and redefined goals for 2017-2018. There are three groups with distinct goals. See below:

Overall MAAC Goal: Prepare a more diverse Nursing/Healthcare Workforce to advance a Culture of Heath in Massachusetts

Academic Progression: To advance the education of nurses in the Commonwealth of Massachusetts

Objective #1 - Increase the diversity in the nursing workforce by promoting clear, accelerated pathways for LPN-BSN and LPN-RN-BSN.

Objective #2 – Enhance the advancement of RNs to the BSN through education regarding common course requirements that support accelerated progression

Objective #3 – Increase the number of diverse faculty by capitalizing on opportunities to attract and retain qualified nurses into academic educator roles

Culture of Health Goal: To advance a Culture of Health across the Commonwealth of Massachusetts through the advocacy for nurses serving in local, regional and statewide strategic partnerships and initiatives.

Objective #1 – Engage a cadre of current and future nurses who are educated/prepared advocates for the principles of a Culture of Health, Board governance, trusteeship/directorship and leadership

Objective #2 – Increase the appointment of nurses to institutional and organizational boards, strategic partnerships and regional/coalitions as informed advocates for the principles of a Culture of Health

Objective #3 - Partners with the Massachusetts Health Council (MHC) to engage with existing School Wellness Committees

Objective #4 – Explore the potential partnership with the Commonwealth’s Library System in advancing a culture of health in MA

Competency Group Goal: To increase the adoption of the Nurse of the Future Core Nursing competencies across all sectors of nursing practice and education through demonstration of their value in creating a Culture of Health.

Objective #1: (Competency comparison sub group): Link the Nurse of the Future Competencies to cross sector competencies and broaden the education of how these linkages can enhance a Culture of Health in Massachusetts.

Objective #2: (Outcomes/value subgroup): Evaluate the outcomes of the Nurse of the Future Core Nursing Core Competencies in relation to the Culture of Health and population health by identifying and showcasing models across academic and practice settings.