WHO ARE THE FULL-TIME NURSE EDUCATORS?

- 16.6% Minority Groups
- 9.0% African American
- 3.4% Hispanic
- 2.9% Asian
- 0.4% Native American
- 0.8% Multiracial

- 7% Minority Groups
- 93% Female
- 7% Male

- Ages: 1.6% 10-19, 28.4% 20-39, 50.2% 40-59, 19.8% 60+%

- Employment Status:
  - 69% Non-tenured
  - 14% Tenure-track
  - 17% Tenured

**NLN FACULTY CENSUS SURVEY HIGHLIGHTS**
2018-2019
NLN FACULTY CENSUS
SURVEY HIGHLIGHTS
2018-2019

669 faculty vacancies for nursing programs

82% of schools plan to hire new faculty

74% of schools experience difficulty in recruiting and hiring

Reasons for hiring challenges

34% not enough qualified faculty
37% not able to offer competitive salaries
29% jobs are less attractive, not in budget, or other

Associate's Colleges
Baccalaureate Programs
Master's Colleges and Universities
Doctoral/Research Universities

The data presented in this report were provided by 43 percent of 1,018 NLN member schools invited to complete the survey (n = 435). Details are available online at http://www.nln.org/newsroom/nursing-education-statistics.