



**Thursday, 3/30/2023, 3:45-4:30 pm:**

**A1-A: Are Faculty Ready to Teach Virtual Health: Preparing faculty to teach the next generation of nurses**

Cara Gallegos, PhD, RN, C-EBP – Boise State University

Kelley Connor, PhD, RN, CHSE – Boise State University

Darci McCall, PhD, RN – Boise State University

Jason Blomquist, MAOL, BSN, RN, NEA-BC – Boise State University

*Build Faculty Teaching Practice*

*Basics*

Virtual healthcare technologies are becoming increasingly utilized. The literature on integrating virtual health skills into educational programming is limited. A descriptive study design was used to describe faculty knowledge and experience using virtual healthcare. Twenty-two faculty participated. Most respondents believe that virtual care improves access for patients and students should have training. However, few had used virtual technology in their practice and wanted further education.

**A1-B: Telehealth in Education and Practice: A Collaborative Endeavor with Instructional Design**

Joan Perl, MS, RN-BC - University of South Florida College of Nursing

Maria Cordeiro, DNP, RN - University of South Florida College of Nursing

Herica Torress Alzate, BSN, MSN, PhD, RN - University of South Florida College of Nursing

Tasha Brown, PhD, PMP - University of South Florida College of Nursing

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Beyond Basics*

Students desire active engagement with knowledge learned and creative ways to demonstrate their learning. As nurse educators, we need to equip them with the tools, knowledge, and skills needed to thrive in our rapidly changing work environments. We are at a strategic inflection point, where we can positively impact student learning and their success.

The virtual experience included a Telehealth Home Health module and incorporated a modified version of the iSOAP documentation framework.

**A2-A: Knowledge and Attitudes of Nurse Educators Regarding Genetics Education**

Jennifer Palmer, EdD, RN – The University of Alabama in Huntsville

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*

A sample of 2,700 nurse educators whose programs were members of the Southern Regional Educational Board were sent an email survey consisting of the Genomic Nursing Concept Inventory (GNCI©) and additional survey questions. Only 25% of the nurse educators scored 18/31 or more correct on the GNCI© survey. Over half of respondents stated they had not

revised their courses to include genetics content as described by the Essentials of Baccalaureate Education in Nursing.

**A2-B: Authentic Learning Enhances Clinical Application of Genomic Knowledge**

Catherine Clarey-Sanford, PhD, RN, CWOCN – Michigan State University

Mary Smania, DNP, FNP-BC, AGN-BC, FAANP - Michigan State University

Kathleen Poindexter, PhD, MSN, RN, CNE. ANEF - Michigan State University

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Beyond Basics*

This qualitative study explored BSN graduates' experiences with an online, case-based genomic course and longitudinal application to practice. This teaching methodology effectively enhanced self-confidence exhibited by the ability to educate and collaborate with others at the bedside. Additional findings included improved clinical reasoning and expanded ways of thinking.

**A3-A: Addressing Cheating in Undergraduate Nursing Education**

Erika Tabke, DNP, MA, RN – University of Texas at Austin School of Nursing

*Translating Evidence/Quality Improvement*

*Building Faculty Teaching Practice*

*Basics*

Cheating is rampant in U.S. BSN programs. Studies show that students who cheat in the classroom setting are more likely to engage in unethical behaviors in the clinical setting, creating an inarguable risk to patient health and safety. The aim of this QI project was to increase BSN students' understanding of academic integrity behaviors to decrease their likelihood of participating in academically dishonest behaviors.

**A3-B: Using Concept Mapping & the MORAL Model to Enhance Ethical Decision-Making**

Donna Rose, DNP, RN - Old Dominion University

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Basics*

In the face of the COVID pandemic, nurses are now, more than ever, finding themselves faced with novel ethical situations. These ethical dilemmas can lead to moral distress. There is an identified gap in nursing curricula regarding ethics education. Concept mapping, based on the MORAL model is an innovative teaching strategy that can be incorporated into undergraduate nursing education to enhance ethical decision-making.

**A4-A: Mixed Reality Simulation: Facilitating Students' Communication Skills**

Janice Foust, PhD, RN – University of Massachusetts Boston

Judith Healey-Walsh, PhD, RN – University of Massachusetts Boston



Yao Zhang, MD, PhD (Candidate) – University of Massachusetts Boston  
*Generating Evidence/Original Research*  
*Build the Science of Nursing Education*  
*Beyond Basics*

A national initiative calls for enhancing nurses' role in primary care and increasing interprofessional collaboration to transform health care. This mixed methods study describes the feasibility and acceptability of a mixed reality simulation focused on developing students' communication skills. Preliminary findings reveal student strategies to develop and evaluate their empathic and interprofessional communication skills.

**A4-B:** The Effects of Multiple-Patient Simulation on Baccalaureate Nursing Students' Anxiety and Self Confidence: A Pilot Study  
Jennifer Ross, PhD, RN, CNE – Villanova University, M. Louise Fitzpatrick College of Nursing  
*Generating Evidence/Original Research*  
*Build the Science of Nursing Education*  
*Basics*

Multiple-patient simulation allows nursing students to care for several simulated patients simultaneously to support the development of essential leadership skills. This mixed-methods study explored the impact of multiple-patient simulation on nursing students' anxiety related to entry to practice, anxiety and self-confidence related to clinical decision making, and students' perceptions of multiple-patient simulation.

**A5-A:** Using Holistic Admissions to Redesign the Nursing Workforce  
Claudia Grobbel, DNP, RN, CNL – Oakland University  
Lynda Poly-Droulard, EdD, RN, CNE – Oakland University  
April Thomas, PhD – Oakland University  
Patricia Cameron, PhD, RN – Oakland University  
*Translating Evidence/Quality Improvement*  
*Build the Science of Nursing Education*  
*Beyond Basics*

Holistic review admissions have been touted to meet the diverse healthcare needs of today's society by broadening the lens on the criteria used to determine valuable attributes of an applicant. This presentation includes the process one school of nursing used to redesign their admission criteria that includes an expanded GPA, an essay, references, and caring inventory with a discussion the results and the implications to the nursing workforce.

**A5-B:** Holistic Admissions Review: Use of a Rubric to Balance Experience, Attribute, and Academic Metric Criteria  
Michelle DeCoux Hampton, RN, PhD – San Jose State University  
Lynette Apen, DNP, RN, CNS, CNE – Evergreen Valley College  
*Generating Evidence/Original Research*

*Build a Diverse Nurse Faculty Workforce  
Basics*

Holistic admissions review is recommended by multiple national nursing and health professional education organizations to increase equity and inclusion in the health workforce and to reduce health inequities, but fewer than 50% of US nursing programs use it. Retrospective data were analyzed for 971 applicants. By capping academic metrics and doubling the weight of experience and the attribute criteria, there were no statistically significant differences between racial groups' overall scores.

**A6-A: Nursing Student and Faculty Perceptions of Just Culture**

Deana Hays, DNP, FNP-BC – Oakland University

Julie Kruse, PhD, RN – Oakland University

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Basics*

The purpose of this project was to understand the effect of integrating the six core competencies from the National HIV Curriculum (NHC) on NP students' perceived knowledge in HIV care. The NHC is a comprehensive, evidence-based curriculum designed focused on HIV prevention and clinical care. We implemented the NHC over 5 semesters in two primary care NP programs. We found students who completed the NHC reported improvements in HIV related knowledge in all six core competencies.

**A6-B: Creating Inclusive Classrooms**

Millie Hepburn, PhD, RN, ACNS-BC – Pace University

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Beyond Basics*

While a diverse nursing workforce promotes patient safety, faculty historically do not possess the skill sets to create inclusive learning environments. A 360-degree evaluation revealed gaps in our understanding of power/control, influence/agency, and humility/respect. We developed pedagogically sound strategies to promote an inclusive learning space. Quantitative and qualitative results from our study will be shared.

**A7-A: Safety Transition Education Practice (STEP): Students to RNs, Within Subject Analysis**

Lisa Hromadik, PhD, RN – Indiana University of Pennsylvania

Danielle Walker, PhD, RN, CNE – Texas Christian University

Cheryl Smith, MSN, RN, CNE – Labette Community College, Kansas

Manisa Baker, DNP, APRN, RN, CCNS, CCRN-k – Purdue University Northwest, Indiana

*General Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*



The findings will be shared from the quantitative arm of the STEP study that examined self-reported safety knowledge, skills, and attitudes of students and RNs. This within subject, longitudinal study evaluated pre-licensure and then new to practice RNs, utilizing the SAQ measuring general safety attitudes in healthcare settings and the JCAT-NE/JCAT, a specific measure of just culture for academia and healthcare.

**A7-B: From “Med Math” to “Medication Administration and Safety”**

Traci Stewart, DNP, NP, ACNP-BC, ACHPN – University of Detroit Mercy

Saran Hollier, PhD, MSN - University of Detroit Mercy

Becky Nauta, Ph.D., RN, CNML, CNE, Caritas Coach - University of Detroit Mercy

Elaine Webber, DNP, PPCNP-BC, IBCLCDNP, PPCNP-BC, IBCLC – University of Detroit Mercy

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Basics*

This is an ongoing quality improvement project to redesign a Med Math policy that aligns with The Essentials (AACN, 2021). The new policy maps competencies students are expected to meet throughout the BSN curriculum among three different tracts (accelerated, traditional & transfer programs). Consistent with QSEN Competency of Safety (2020), this policy focuses on minimizing the risk of harm by understanding factors that create a culture of safety vs previous focus on “calculation only”.

**A8-A: Exploring the Experiences of Nursing Faculty During the Coronavirus Pandemic: A Mixed Methods**

Laura Sessions, PhD, MScN, RN, CNE – Towson University

Michelle Ness, PhD – Towson University

Hayley Mark, PhD, FAAN – Towson University

Bo Yang, PhD – Towson University

*Generating Evidence/Original Research*

*Build a Diverse Nurse Faculty Workforce*

*Basics*

In a national survey, we measured the impact of stress, resilience, compassion satisfaction, job satisfaction, and intention to stay in academia during COVID-19. Positive relationships exist between job satisfaction and compassion satisfaction and resilience. Stress and job satisfaction are negatively correlated. Feeling safe, supported by administration, and teaching online are associated with job satisfaction. State and Federal resources are needed to support graduate education in nursing.

**A8-B: Using Critical Incident Videos to Address Nursing Faculty Challenges of Teaching in Prelicensure Programs: A National Pilot Study**

Carla Randall, PhD, RN, CNE – University of Southern Maine

Cynthia Randall, DNP, RN, CHSE, CNE – University of Southern Maine

*Generating Evidence/Original Research*

*Build the Science of Nursing Education  
Basics*

The Critical Incident Video (CIV) project is designed as a 3-phase mixed method longitudinal study that aligns with NLN research priorities by evaluating CIVs usefulness in preparing faculty to address teaching challenges. This study contributes to advancing the science of nursing education through instrument development and the formal development of nurse educators.

**A9: Development and Assessment of Instrument in Nursing Education Research**

Kristin McLaughlin, PhD, RN, CPNP-PC – Drexel University

Bette Mariani, PhD, RN, ANEF, FAAN – Villanova University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Building the science of nursing education requires rigor in research design and measurement. To advance the science of nursing education, instruments should move beyond subjective design that brings self-bias in reporting. The use of instruments with demonstrated validity and reliability, supported by psychometric theory and evidence, and specific to measuring the phenomenon of interest are critical.

**Friday, 3/31/2023, 8:30-9:15 am:**

**B1-A: Clinical Judgment and Informatics: Encoding Simulations Using the Omaha System**

Marshall Muehlbauer, BSN, RN – University of Minnesota School of Nursing

Cynthia Bradley, PhD, RN, CNE, CHSE – University of Minnesota School of Nursing

Karen Monsen, PhD, RN, FAMIA, FNAP, FAAN – University of Minnesota School of Nursing

Jessica Sabrowsky, DNP, RN, FNP-BC, University of Missouri Sinclair School of Nursing

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*

Clinical judgment is a critical nursing skill that can be developed through high-fidelity simulation, unfolding case studies, and standardized taxonomies. In this project, a simulation was transcribed using the Omaha System to encode nursing interventions. Prelicensure nursing students' ability to identify essential interventions was evaluated. The study findings and implications for nursing education will be discussed.

**B1-B: Virtual Gaming Simulation: A Burgeoning Approach to Nursing Education**

Natasha Nurse-Clarke, RN, PhD – Lehman College

Brenda Hernandez-Acevedo, RN, PhD – Lehman College

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Virtual Gaming Simulation (VGS) is an innovative technology in nursing education that combines simulation-based learning with game-based elements. VGS has the potential to



improve students' engagement with simulation-based activities and to enhance the overall simulation experience. The purpose of this research is to determine the effects that VGS has on knowledge retention, student enjoyment, satisfaction, and confidence levels among undergraduate, pre-licensure nursing students.

**B2: Collaborating to Conduct Multi-Site, Multi-Method, Longitudinal Nursing Education Research**

Bret Lyman,

Tiffany Hood, PhD, RN, CNE – Weber State University

Daphne Thomas, DNP, RN, CNE, CHSE, CNML, CEN – Brigham Young University

Stacie Hunsaker, DNP, RN, CEN, CPEN, CNE, CNML, CHSE – Brigham Young University

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Beyond Basics*

Building the science of nursing education requires theoretically sound, methodologically rigorous research. The National League for Nursing identified multi-site, multi-method studies as a strategy for achieving this objective. The authors formed a research collaborative to conduct a multi-site, multi-method, longitudinal study focused on developing a healthy, sustainable nursing workforce through nursing education.

**B3: Studying the Cognitive Shift: Nurse Faculty Development and Brain-Based**

Susan Forneris, PhD, RN, CNE, CHSE-A, FAAN – National League for Nursing

Barbara Patterson, PhD, RN, ANEF, FAAN – National League for Nursing

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Beyond Basics*

The purpose of this descriptive research study was to determine the influence of neuroscience principles on nurse educators' teaching practice after being involved in a ten-week faculty development course. The findings contribute to an increased understanding of how neuroscience principles are perceived by faculty. Implications for this research contribute to the generation of an education framework for faculty moving to teaching with learning in mind (Meyer & Land, 2006).

**B4-A: An Emotional Self-Regulation Educational Intervention to Improve Self-Compassion of Nursing Students: A Feasibility Study**

Tina Antill Keener, PhD, CPNP, RN, CNE – West Virginia University, School of Nursing

Tonya Thompson, MSN, RN - West Virginia University, School of Nursing

Kesheng Wang, PhD, MA, BS - West Virginia University, School of Nursing

Ubolrat Piamjariyakul, PhD, RN - West Virginia University, School of Nursing

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Nurse educators must prepare students for the challenges and stressors of professional practice. The purpose of the study was to evaluate an educational intervention using emotional self-regulation techniques and biofeedback to improve the self-compassion of nursing students. The findings of this study demonstrate an educational intervention fosters self-compassion in nursing students.

**B4-B: Nurse Educator Perspectives on Undergraduate Nursing Curriculum and Moral Courage Development**

April Ciesielski, Ed.D, MSN, BSN, RN – Marywood University

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Basics*

Newly licensed nurses may enter the profession unable to cope with morally distressing events. Experiences of moral distress negatively affect physical, emotional, and psychological wellbeing, and effects of moral distress on new nurses may result in job dissatisfaction, burnout, and abandonment of the profession. | Nurse educators' perspectives how undergraduate nursing curriculum addresses the topic of moral distress and strategies that can enhance moral courage were explored.

**B5-A: Evaluating an Innovative Health Equity Curriculum**

Melicia Escobar, DNP, CNM, WHNP-BC, FACNM – Georgetown University

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Basics*

Racism and biases are forces that undermine equitable distribution of the social determinants of health resulting in health disparities. This descriptive analysis aimed to examine the impact of a health equity curriculum (HEC) on graduate clinical behaviors through evaluation of self-efficacy in patient-centeredness and behaviors/attitudes, norms, and control beliefs regarding health equity. The HEC may contribute to higher interest, preparation, and knowledge about health equity.

**B5-B: Preparing BSN Students with the Future of Nursing in Mind**

Jamie Robinson, PhD, RN, CNL – James Madison University

Erika Sawin, PhD, RN, FNP-BC – James Madison University

Christina Lam, PhD, RN – James Madison University

Tina Switzer, MSN, RN, CNL – James Madison University

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Beyond Basics*

Primary care is the main point of healthcare access, but few nursing students are exposed to this setting. The HRSA-funded Undergraduate Primary Care and Rural Education (UPCARE) Project is a community-based academic-practice partnership that integrates primary care





education in a BSN program. Students gained insight into the RN role, payment systems, quality improvement and the role of the RN in advocacy.

**B6-A: Nursing Education and Professional Identity Formation during COVID-19: Implications for Student and Nurse Retention**

Kala Mayer, PhD, MPH, RN, CNE, MCHES – University of Portland

Arden McKown, BLS – University of Portland

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*

The purpose of this study was to describe and understand professional identity from the perspective of first and fourth-year undergraduate nursing students and faculty at a private school of nursing in the Pacific Northwest. Major themes included: “lack of intention”, “exposure”, “nursing code of ethics”, and “power structures.” Recommendations for nursing education include enhanced focus on curricula strategies related to certain professional values over time.

**B6-B: Cross Sectional Analysis of Nursing Student Experiences During the Pandemic**

Jan Emory, PhD, RN, CNE – University of Arkansas

Thomas Kippenbrock, EdD, RN - University of Arkansas

*General Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*

Inequalities occurred during the pandemic and higher education was harshly affected by the disease. The relationship between cultural differences and stress are complex. The pandemic created a level of stress rarely experienced. The purpose of this cross-sectional study was to investigate the effects of COVID-19 and the pandemic on students’ experiences across different races, genders, and ethnicities. The findings suggested nursing students reacted differently based on group identification.

**B7-A: A Qualitative Analysis of Online Doctor of Nursing Practice Students’ Perceptions of Effective Teaching**

Meigan Robb, PhD, RN – Indiana University of Pennsylvania

Kathleen Spadaro, PhD, RN, PMHCNS – Chatham University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Student engagement is a factor that influences academic success of nursing students. Current research is limited regarding online Doctor of Nursing practice (DNP) students’ perceptions of effective faculty involvement related to their engagement in learning. This qualitative study

explored DNP students' perceptions of effective methods used by faculty to help them learn and be engaged in the asynchronous online classroom.

**B7-B: DNP Student Impressions of Synchronous Health Policy Learning Sessions**

Charlotte Swint, DNP, MPH, FNP-BC, CNE – Frontier Nursing University

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Basics*

DNP students seek meaningful learning experiences in their education program. By asking DNP students their opinions about teaching and learning experiences, faculty can gain value input to influence their chosen teaching practices. Social and teaching presence are increasingly important to students in an education world that is moving toward more asynchronous learning experiences. DNP students who can choose their own learning experiences will often make the time to attend synchronous sessions.

**Friday, 3/31/2023, 9:30-10:15 am:**

**C1-A: Beyond the Shuffle: Virtual Reality to Improve BSN Student Confidence and Knowledge in Parkinson's Disease Care**

Char Miller, DNP, APRN, CNP, CNE – Ohio University School of Nursing

Sherleena Buchman, PhD, RN – Ohio University School of Nursing

Rebecca Bryant, DNP, CNP – Ohio University School of Nursing

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Basics*

A mixed methods study revealed statistically significant increases in BSN student knowledge and perceived competence in care of hospitalized patients with Parkinson's following an immersive virtual reality simulation. Qualitative analysis revealed five themes related to the virtual reality experience: feeling of being present in the scenario, appreciation for different perspectives, realism, engaged, and innovative.

**C1-B: Virtual Poverty Simulation: Effect on Nursing Students' Attitudes Towards Poverty**

Laura Gillis, DNP, RN – University of Central Arkansas

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Basics*

Nurses must be aware of the challenges low-income people face and the effects of poverty on health outcomes. Virtual simulation is an emerging, effective teaching strategy. The purpose of this study was to determine the effect of virtual poverty simulation on nursing students' attitudes toward poverty and low-income people. Results indicate an increase in empathy and understanding of challenges low-income people face.



**C2-A: Global Nurse Educators' Perceptions and Understanding of Critical Thinking in Nursing Education**

Susan Boyer, DNP, Med, RN, NPD-BC, FAAN – VT Nurses in Partnership

Erica Frank, MD, MPH, FACPM - University of British Columbia

Stacen Keating, PhD, RN – New York University

Hamdia Ahmed, RN, MSc, PhD – Hawler Medical University

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Basics*

Critical thinking is a key component for nurses globally, however current literature lacks data on nurse educator perspectives on critical thinking in some geographic regions. This study evaluated perspectives on critical thinking of 544 nurse educators in Iran, Iraq, Jordan, and Turkey. While most agreed that critical thinking is a discipline-specific concept, definitions of critical thinking varied indicating need for critical thinking-related faculty development.

**C2-B: Nursing Faculty as a Second Victim of Student Failure: A Mixed Methods Study**

Nancy Frank, PhD, RN, CNE – Messiah University

*Generating Evidence/Original Research*

*Build a Diverse Nurse Faculty Workforce*

*Basics*

This mixed methods study examined nurse faculty's second victim distress related to student failure, subsequent turnover intention, absenteeism, or burnout, and support measures. Distress predicted workplace outcomes, and adequate support mediated burnout. Qualitative data revealed multifaceted actual and desired support measures, including emotional, adherence to standards, professional development, and student support.

**C3-A: Is Competence Enough? A Multisite Assessment of Nursing Faculty Informatics Competency**

Roberta Christopher, EdD, MSN, APRN, NE-BC, EBP-C, CAIF – Jacksonville University

Andrew Phillips, PhD, RN, FAMI - MGH Institute of Health Professions, School of Nursing

Mary Kennedy, MS, RN-BC – Northeastern University

Margaret Sipe, DNP, RN, NEA-BC, FNAP, FAONL - MGH Institute of Health Professions, School of Nursing

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Beyond Basics*

The presentation shares highlights of a mixed methods study which explored the level of informatics competency in nurse educators in entry to practice programs. Recommendations are provided as a path forward through higher education, board certification, accreditation, academic clinical partnerships, professional practice, and educational research to bolster nurse educator informatics capabilities beyond basic RN competency.

**C3-B: Targeting and Prioritizing Gaps in Nursing Informatics Education and Practice Perspectives**

Mary Kennedy, MS, RN-BC – Northeastern University

Roberta Christopher, EdD, MSN, APRN, NE-BC, EBP-C, CAIF – Keigwin School of Nursing, Jacksonville University

Andrew Phillips, PhD, RN, FAMIA – MGH Institute of Health Professions

Margie Sipe, DNP, RN, NEA-BC, FNAP, FAONL – MGH Institute of Health Professions

*Generating Evidence/Original Research*

*Co-Create Partnerships with Stakeholders*

*Basics*

There are core competencies for informatics and healthcare technologies in professional nursing education. This study used a mixed-methods approach to explore gaps in nursing informatics education using psychometrically validated core domains as a framework. The study assessed the present informatics knowledge of educators and new nurse readiness against both recognized competencies in the literature and the informatics needs identified by employers hiring nursing graduates.

**C4-A: Interprofessional Education: Blood Collection Teaching Intervention for RN-BSN Students Improving Patient Care**

Diane Fox, EdD, LRT, MSN, RN, CNE – Eastern Michigan University

Teresa Mortier, PhD, MT (ASCP) – Eastern Michigan University

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Basics*

Nurse educators have been engaged in interprofessional education recently for improving registered nurse education and this extends to RN to BSN education. The interprofessional team of an RN educator and a medical laboratory science educator created an exploratory, descriptive pilot study to examine the pre and post knowledge of RN to BSN students for preanalytical blood drawing practices. This teaching intervention teaches accuracy of blood drawing for optimal patient care and diagnostics.

**C4-B: The Effect of a Multimethod Interprofessional Education Course on Prelicensure Nursing Students' Collaboration Skills**

Stephanie Au, DNP, MSN, R, FNP-c – University of California, Irvine

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Beyond Basics*

This project examined how an IPE course affected prelicensure nursing students' perceptions of socialization, collaboration, and readiness to function as part of a team. Results showed statistically meaningful mean and median increases in post-course scores. Four subscales were measured, each revealed post-course score increases. This project demonstrates how an IPE



course may positively impacts students' perceptions of socialization, collaboration, and functioning within a clinical team.

**C5-A: Reflection Models During Simulation in Nursing Education: A Scoping Review**

Amy Nagle, RN, MSN, CNE, CHSE – Purdue University

Karen Foli, PhD, RN, FAAN – Purdue University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Reflection is an essential component of simulation debriefing contributing to clinical judgment development in nursing students. However, the role of reflection in learning during simulation debriefings is unclear. This scoping review identified models and theories of reflection in nursing education and derived key attributes of reflection in simulation debriefings.

**C5-B: Faculty Approach to Creating Significant Learning Experiences in Junior-Level Nursing Students**

Stacey Hittle, MS, RN, CCRN – Stevenson University

Nikki Adepoju, MS, MSN, CNE, CNEcl – Stevenson University

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Beyond Basics*

The project was to develop students' clinical judgment skills using Fink's six categories of significant learning in junior-level nursing courses. The design of instructional content utilized principles of learning science and was guided by Fink's taxonomy of significant learning. Fink's framework offers a new approach to creating learning experiences for nursing students that promotes deep learning.

**C6-A: Health Professions Educators Learn to Confront Racism and Bias During Virtual Simulation**

Nikki Petsas Blodgett, PhD, RN, CHSE – Duke University School of Nursing

Valerie Howard, EdD, MSN, RN, CNE, ANEF, FAAN – Duke University School of Nursing

Beth Phillips, PhD, RN, CNE, CHSE – ATI Nursing Education

Margie Molloy, DNP, RN, CNE, CHSE – Duke University School of Nursing

*Translating Evidence/Quality Improvement*

*Build a Diverse Nurse Faculty Workforce*

*Basics*

The use of simulation, through trigger films, is an effective approach to faculty development with high levels of intent to engage in social justice. This educational intervention can be broadly implemented into onboarding or annual faculty training and strengthens our commitment to equity in diverse communities across health professions.

**C6-B: Building Bridges: Advancing Cross Cultural Nursing Education and Exchange through Virtual Communities of Practice**

Bette Bogdan, PhD, RN-BC, CCM, PHN – American College of Education

Claudia Mitchell, PhD, RN – American College of Education

Wayne Centrone, MD – American College of Education

Sara Reichard, EdS, MSN, RN – American College of Education

*Translating Evidence/Quality Improvement*

*Co-Create Partnerships with Stakeholders*

*Basics*

This presentation will examine a unique way to offer a meaningful, virtual way of connecting nursing students through cross-cultural exchange via distance learning. Through web-based, synchronous, and asynchronous learning, our research shows that nursing students advance their knowledge in global public health and enhance their commitment to a nursing career dedicated to working with underserved populations.

**C7-B: The Impact of an Unfolding Case Simulation on Nursing Students' Clinical Judgment**

Sharon Moran, DNP, MSN, MPH, RN, CNE – University of Hawaii at Hilo

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Basics*

This project evaluated the impact of an unfolding case simulation on clinical judgment. A quantitative quasi-experimental, pre-posttest study design was used. The Skalsky Clinical Judgment Scale (SCJS©) measured clinical judgement before and after the simulation. The median score on the SCJS© significantly increased pre ( $m = 30.12$ ,  $Md = 30$ ) to post ( $m = 33.27$ ,  $Md = 33$ ) ( $p < 0.001$ ), with a medium effect size ( $r = 0.5$ ).

**C8-A: Collaborative Online International Learning: Impact on Nursing Students**

Lisa Woodley, PhD, MSN, RN, CNE, CHPN – University of North Carolina at Chapel Hill School of Nursing

Beth Cosgrove, PhD, MSN, CPNP-PC - University of North Carolina at Chapel Hill School of Nursing

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Guided by the cross-cultural alignment model, this study describes undergraduate nursing student experiences participating in collaborative online international learning (COIL) activities at two global partnership schools in the United States and Brazil. Results show that COIL can enhance student understanding of key global nursing concepts and culturally responsive care. Recommendations for future international collaborations are made.



**C8-B: How do Haitian-Born Students Attending a U.S. Baccalaureate Nursing Program Perceived their Educational Experiences?**

Magalie Alcindor, Ph.D., RN, PNP – York College

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

The Educational Experiences of Haitian-born Nursing Students

**Aim.** The study aimed to investigate how Haitian-born nursing students attending a full-time baccalaureate-nursing program in the United States perceived their educational experiences.

**Methods.** In a qualitative study the thematic analysis approach was used to discover themes.

**Results.** The themes discovered: challenging, learning strategies, and support.

**Conclusion:** Support coupled with new learning strategies proved to be helpful.

**C9: Pilot of Feasibility Study? Understanding the Difference**

Karen Morin, PhD, RN, ANEF, FAAN – University of Wisconsin-Milwaukee

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Pilot studies, an important research strategy, can yield helpful information about proposed study procedures. Published pilot studies often fail to present this information. Experts have raised issues about information included in nursing education pilot studies, highlighting confusion about terms such as pilot or feasibility study. Clarifying the confusion is critical in moving forward the science of nursing education.

**C10: Accurate Databases to Move Nursing Education Research Forward: How Do We Do It?**

Janet Monagle, PhD, RN, CNE – MGH Institute of Health Professions

Nancy Spector, PhD, RN, FAAN – National Council of State Boards of Nursing (NCSBN)

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Basics*

Nursing education research needs more quality, large multisite studies, particularly in view of the Next Generation NCLEX rollout and changing curricula focused on environment, other population topics as well as clinical judgment. Currently, such large studies are hampered by inaccurate databases. This session will explore the issues, share some possible solutions, and invite brainstorming from participants.

**Friday, 3/31/2023, 10:45-11:30 am:**

**D1-A: Promoting Clinical Judgment Development in Undergraduate Clinical Nursing Education**

Laura Calcagni, DNP, RN, CNE – Youngstown State University

*Generating Evidence/Original Research*  
*Build Faculty Teaching Practice*  
*Beyond Basics*

This session describes results of a quasi-experimental, longitudinal study which provides initial evidence towards the complete literature gap on student outcomes in clinical nursing education. Lasater Clinical Judgment Rubric scores were used to compare outcomes between participants engaging in standard clinical post-conference activities as compared to sessions with structured Active Learning Strategy facilitation.

**D1-B:** Exploration of Clinical Judgment within Junior Level Baccalaureate Students Utilizing a Modified Lasater Clinical Judgment Rubric  
Christine Zamaripa, PhD, RN – Capital University  
*Generating Evidence/Original Research*  
*Build the Science of Nursing Education*  
*Basics*

The purposes of this non-experimental exploratory study were (a) to explore the validity and reliability of the Modified Lasater Clinical Judgment Rubric (MLCJR) and (b) to objectively explore and measure clinical judgment within the cognitive domain using the MLCJR. The MLCJR was found to be a valid and reliable, objective instrument for evaluation of clinical judgment. This study presents beginning research supporting operationalizing of the NCSBN's Clinical Judgment Measurement Model.

**D2-A:** Using a Toolkit to Promote Interprofessional Collaboration among Nursing and Respiratory Therapy Students  
Jennifer Hart, DNP, CRNP, FNP-BC – Salisbury University  
Teena Milligan, MSN, RN – Salisbury University  
*Translating Evidence/Quality Improvement*  
*Build the Science of Nursing Education*  
*Basics*

Utilizing an interprofessional collaboration toolkit with an integrated SPE is an effective teaching strategy to promote interprofessional learning among undergraduate nursing and respiratory therapy students. The toolkit provides students the opportunity to develop essential leadership competencies in a safe learning environment, and both nursing and respiratory therapy students are gaining irreplaceable hands-on experience necessary for future, team-based practice.

**D2-B:** Uncovered: A Co-curricular Approach to Establish Foundational Values for IPE  
Tiffany Morris, DNP, MSN, RN, CNE – Elon University  
Kim Stokes, DMSc, MHS, PA-C – Elon University  
*Generating Evidence/Original Research*  
*Co-Create Partnerships with Stakeholders*  
*Basics*





Presentation of an innovative, evidence-based engaged learning activity to explore personal and professional values amidst first-year nursing, physical therapy, and physician assistant students. This co-curricular activity was chosen after a scoping review of literature of best practices for establishing foundational understanding of diversity, equity, and inclusive practices in health professions education.

**D3-A: Social Empathy: The Pathway to Developing Change Agents and Advocates for Social Justice**

Brenda Kucirka, PhD, PMHCNS-BC, CNE – Widener University

Doris Vallone, PhD, PMHCNS-BC – Philadelphia Veterans Affairs Medical Center

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Basics*

Immersion programs foster social empathy. This study analyzed course impact papers from a social justice course taught inside a state prison using the inside out pedagogy. Findings suggest social empathy is a precursor to social justice advocacy. Themes included: transformation, empathy/connection, igniting passion/desire to advocate for social justice, and macro perspective shifts and insights.

**D3-B: Reverse Role Simulation's Impact on Nursing Students' Ethnocultural Empathy**

Fabiola Dias Lalande, DNP-NE, RN – Regis College

*Generating Evidence/Original Research.*

*Build Faculty Teaching Practice*

*Basics*

Cultural empathy is a vital element of cultural competence often not taught in formal nursing education. Assisting students in the development of cultural empathy may benefit students and patients. This study confirms that a reverse-role simulation, mirroring a fictitious foreign environment and medical approaches, can improve nursing students' ethnocultural empathy by placing them "in the patients' shoes." The researcher proposes using the intervention to change cultural competence education.

**D4-A: Overcoming Math Anxiety Using Tutorials on Social Media**

Mary Gaffney, EdD – University of South Carolina Aiken

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

First-semester pre-licensure nursing students commonly report math anxiety that negatively affects performance and accuracy and increases fear of patient harm. To overcome this, 60-second math tutorials are posted to Instagram several times each week. Content coordinates with skills lab activities. Math anxiety is measured at the beginning and end of the semester.

Data analysis is anticipated to show lower math anxiety and high satisfaction with tutorial format and delivery on Instagram.

**D4-B: Nursing Student Self-Doubt: An Evolutionary Concept Analysis**

Abdulazoz Almarwnai, Ph.D – Taibah University in Saudi Arabia

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*

A deeper understanding of self-doubt in nursing students will provide clarity for nurse educators and allow recognition and intervention that ensures the delivery of high-quality nursing education. The method of Walker and Avant was used to analyze the concept of Self-doubt. Several attributes were revealed (a) low perceived capability (b) weak belief in one's ability (c) inability to cope with stress and (d) low expectation of success in their given tasks.

**D5-A: Understanding Active Learning and Its Implication in Nursing Education**

Monina Franco-Tantuico, MSN, RN, CNE, CCRN-a – Rutgers University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

This presentation will discuss the outcomes of the active learning concept analysis using the Walker and Avant method (Franco-Tantuico, 2021). The attributes of the active learning are learner-centered; dynamic, meaningful, and engaging learning environment; bidirectional collaborative interaction between educator and learner; and ongoing constructive and nonjudgmental feedback. The identified antecedents include the educator's active learning expertise and the learner's capacity for higher order thinking. Active learning's desirable outcomes such as the learner's increased professionalism, critical thinking, lifelong learning, academic performance and trusting relationships; and the educator's heightened confidence, efficiency, and trustworthiness call for educator support as they become experts in its implementation. Sample cases as per the Walker and Avant method will be presented pertaining to simulation-based education.

**D5-B: Pharmacology Course Redesign Using High-Impact Practices**

Mary Collins, DHA, CRNA – The University of Southern Mississippi

Nina Mclain, PhD, CRNA – The University of Southern Mississippi

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Basics*

Active learning and high-impact educational practices, based on cognitive theory, were incorporated into a pharmacology course sequence. After course completion and entry into the clinical setting, qualitative data were collected from students and clinical preceptors. Improvement in students' ability to recall and apply concepts clinically was reported. Cognitive aids were identified as the most advantageous measure.



**D6-A: Development and Testing of the Teaching Strategy Assessment Tool for Competency Based Education (TSAT-CBE)**

Danielle Walker, PhD, RN, CNE – Texas Christian University

Beth Voterro, PhD, RN, CNE – Purdue Northwest

Rayna Letourneau, PhD, RN – University of South Florida

Monika Schuler, PhD – University of Massachusetts

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Basics*

The Teaching Strategy Assessment Tool for Competency Based Education provides nurse educators with a valid and reliable tool to create and/or objectively evaluate current teaching practices to meet the new 2021 Essentials.

**D6-B: Identifying Attributes of Foundational Competence: A Roadmap for the Future**

Katie McDermott, MSN, MEHP, RN, CPNP-AC – Marquette University

Kristina Thomas Dreifuerst, PhD, RN, CNE, ANEF, FAAN – Marquette University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

With the AACN endorsement of the Essentials comes the transition to a competency-based education (CBE). A traditional concept analysis was performed and included development of a conceptual model of Foundational Competence, or the competence of nursing students at the end of their educational program. The Foundational Competence model offers an operational definition and serves as a guide for educators informing pedagogical and assessment practices.

**D7-A: Factors Affecting Success in Nursing School: Experiences of African American BSN Students**

Jennifer Coleman, PhD, RN, CNE, COI – Samford University

*Generating Evidence/Original Research*

*Build a Diverse Nurse Faculty Workforce*

*Basics*

African American nursing students' perspectives of factors that affect success in nursing school are presented. Findings revealed the emergence of five themes from the data: (a) being invisible, (b) sense of isolation, (c) proving myself, (d) focus on school as protective, and (e) being misunderstood. Study results suggest that attention to identified retention factors may lead to strategies for graduation success.

**D7-B: Evaluation of Race-Related Stress Among Minority Student Nurses**

Keisha Lovence, DNP, MSN, ACNP-BC, RN – Eastern Michigan University  
*Generating Evidence/Original Research*  
*Build a Diverse Nurse Faculty Workforce*  
*Beyond Basics*

Understanding stress- related to racism and bias among minority groups may help health care leaders develop program initiatives centered on coping so that future nurses may transition well into the health care workforce. The aim of this study is to understand race-related stressors experienced by African American students in nursing programs. Results from this study will further future pilot studies understanding the relationship with race-related stress and coping.

**D8-A:** Creating Space for Safe Conversations to Engage Students in Learning  
Janet Garwood – PNW  
*Translating Evidence/Quality Improvement*  
*Build Faculty Teaching Practice*  
*Basics*

Mental health sites for clinical are becoming more difficult for faculty to secure. Many students can relate to mental illness by their experience living with or knowing someone close to them struggle with mental illness. Faculty can use carefully selected strategies and deliver quality remote learning experiences using small group discussions. Using documentaries related to mental illness can be an effective and safe way to engage students in learning about the effects of mental health.

**D9:** A Gender & Sexuality Informed Approach to Nursing  
John Mikovits

**D10:** ‘Because it has always been that way’: How Brain Science Can Help Overcome Barriers to Advancing Nursing Education  
Rachel Onello, PhD, RN, CHSE, CNE, CNL – University of South Carolina College of Nursing  
Michelle Moulton, DNP, RN, CHSE, CNE, RYT-200 – National League for Nursing  
*Translating Evidence/Quality Improvement*  
*Build the Science of Nursing Education*  
*Basics*

This special session will explore challenges to advancing nursing education based on current evidence and introduce ways in which brain science-based evidence within the nursing domain can help propel the advancement of nursing education. Participants will be invited to engage in conversation that considers forward-thinking strategies for generating evidence that serves as a catalyst for transformational teaching.

**Friday, 3/31/2023, 12:45-1:30 pm:**

**E1-A:** Tracking Clinical Judgment Across a Curriculum  
Kelley Noll, Ph.D, RN, CNE, LCCE – Auburn University



Meghan Jones, MSN, CHSE, RN – Auburn University  
Caralise Hunt, PhD, RN – Auburn University  
*Translating Evidence/Quality Improvement*  
*Build Faculty Teaching Practice*  
*Basics*

Evaluation of clinical judgment activities is essential to ensure nursing students form and develop clinical judgment processes and the processes are enhanced throughout the program. With increased emphasis of clinical judgment on the Next Generation NCLEX and the new Essentials, it is important to ensure a variety of teaching strategies are utilized that promote quality, safety, and clinical judgment.

**E1-B: Implementing Scripted Case Studies Post-Clinical: Supporting Clinical Reasoning and Judgment with an Academic-Practice Partnership**

Angela Opsahl, DNP, RN, CPHQ – Indiana University School of Nursing  
Kelli Roush, DNP, RN-BC – Indiana University School of Nursing  
Marsha Hughes-Gay, PhD, MPH, RN, CNE – Indiana University School of Nursing  
Maria Hines, DNP, RN, CNE, CCRN-K – Indiana University School of Nursing  
*Translating Evidence/Quality Improvement*  
*Build Faculty Teaching Practice*  
*Basics*

There are limited opportunities for health professionals and students to engage in clinical decision-making related to diverse patient populations in rural practice sites. This study describes the utilization of unfolding case studies in the post-clinical day to develop clinical reasoning and judgment skills in undergraduate nursing students. A pretest-posttest design with the Health Sciences Reasoning Test Survey for quantitative feedback from participants was utilized to determine gains.

**E2-A: Development of Professional Identity for Graduate-Entry Nursing Students: Initial Exploration Using Q Methodology**

Joni Tornwall, PhD, RN – The Ohio State University  
Sara Edwards, MS, APRN-CNP – The Ohio State University  
*Translating Evidence/Quality Improvement*  
*Build Faculty Teaching Practice*  
*Basics*

Graduate-entry nursing students who are just beginning to form their professional nursing identities can experience confusion when balancing intensely science-based expertise with caring, leadership, and professional comportment. Q-methodology can facilitate new graduate-entry nursing students' exploration of their professional identity and help them build their unique nursing identities during their academic experience.

**E2-B: Canadian and US Nursing Faculty Job Satisfactory and Intent to Stay During the Past Seven Years**

Thomas Kippenbrock, EdD, RN – University of Arkansas

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*

A non-experimental, survey research design was employed to examine nursing faculty's job satisfaction and intent to stay in US and Canadian universities. This study utilized a secondary data source, Collaborative on Academic Careers in Higher Education. The sample size was 746. Job satisfaction demonstrated statistically significant positive relationships with personal and family policies, collaboration, tenure clarity, institutional leadership, shared governance, and engagement.

**E3-A: The Lived Experience of Full-Time Nursing Faculty in a PhD Program: Faculty to Faculty Incivility**

Joan Krug, PhD, RN, CCRN, CNE-cl – Pennsylvania State University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*

The current study explored the experience of FTFI on full-time nursing faculty enrolled in a PhD program. A qualitative method using descriptive phenomenology guided the study. Six themes emerged: 1) culture, 2) feeling broken and self-doubting, 3) feeling set up for failure, 4) addressing, 5) coping, and 6) lessons learned.

**E3-B: Relationship Between Staff Nurse Incivility and Undergraduate Nursing Student Sense of Belonging**

Sarah Patel, PhD, RN, C-EFM – The University of Texas Rio Grande Valley

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Sense of belonging is essential for nursing students to develop and grow within the nursing profession. Unfortunately, incivility threatens the sense of belonging in nursing students. This presentation discusses the relationship between staff nurse incivility and undergraduate nursing students' sense of belonging in nursing school, describes the presence of incivility undergraduate nursing students, and describes factors associated with incivility and sense of belonging.

**E4-A: Lessons Learned: Photo Elicitation as a Tool for Program Evaluation**

Megan Williams, EdD, MSN, RN, FNP O UNC-Ch School of Nursing

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Beyond Basics*



Evaluation is an important component of any nursing education program to identify strengths and areas for improvement. The visual technique known as Photo-elicitation offers a new opportunity to better capture the participant experience for the important task of evaluation. Photo-elicitation is a core component of photovoice, which was first described in 1997 and is a form of community-based participatory research (Bugos, E., et al. 2014).

**E4-B: Students' Perspectives of Unfolding a Case Study Throughout the Nursing Curriculum**

Nila Reimer, PhD, RN, CNE – Indiana University Fort Wayne

Laurie Berghoff, DNP, MSN, RN, BCCV

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*

To enhance students' thinking, we unfolded a case study across a traditional BSN program. The purpose was to develop the unfolding case study and obtain ideas for measuring learning outcomes. Eight categories of data for enhancing students' learning surfaced from focus group interviews. Embedding NCLEX style questions in the videos and providing students' reflection time provided methods for learning outcome evaluation.

**E5-A: Assessing MSN Program Outcomes through a Capstone Experience**

Brenda Elliot, PhD, RN, CNE – Messiah University

Kelly Dyar, Ed.D, RN, CNN, CNE – University of West Georgia

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Evaluation of program outcomes through a capstone experience varies widely. An integrative review explored how MSN programs evaluate students' achievement of program outcomes through a capstone experience. A clear purpose, planning, and individualization support student learning goals and desired outcomes within a program of study. The best way to assess student achievement of program outcomes remains unclear.

**E5-B: Effectiveness of a Hybrid Advanced Health Assessment Lab for Primary Care Advanced Practice Nursing Students**

Mary Pfieffer, DNP, FNP-BC, CPN – Vanderbilt University School of Nursing

Kathryn Hayes, DNP, ANP-BC, CHFNP – Vanderbilt University School of Nursing

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Beyond Basics*

Traditionally, Advanced Health Assessment was taught face-to-face. Modifying to altering formats is a substantial change. The purpose was to evaluate the effectiveness of methodologies while maintaining an impactful course. Results showed all students passed in 2019, 2020 and 2021. Pass rates of head-to-toe assessments were compared: 95.1% in 2019

(face to face), 94.4% in 2020 (virtual) and 99.1% in 2021. In conclusion, the use of hybrid learning environment can be an effective pedagogy.

**E6-A: Prelicensure Student Concerns Prior to their OB Clinical Rotation**

Romana Hunter, DNP, RN, WHNP-BC, C-EFM, C-ONQS, CNL – Rush University College of Nursing

Jennifer Rousseau, DNP, WHNP-BC, CNE – Rush University College of Nursing

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

This study describes the concerns of prelicensure students prior to their prelicensure students in a master's entry program. When student concerns are known prior to clinical, strategies to reduce stress and improve the clinical learning environment for students can be adapted, so that they can be successful in the clinical and course.

**E6-B: Introducing a "Brain" to Highly Anxious Novice Nursing Students to Obtain Essential Patient Information**

Akiko Kobayashi, Ph.D., RN – Biola University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*

Novice nursing students (NSs) are highly anxious during the first clinical rotation and have difficulty identifying essential patient information. This study examined the effects of a simple patient data sheet, "brain," on novice NSs' ability of obtaining essential patient information. Utilization of "brain" helped improve NSs' ability of obtaining patient information, compared to the previous study without the use of "brain," especially during the latter half of the first rotation.

**E7-A: Methods for Demonstrating High-Level Impact in Interprofessional Education**

Deanna Reising, PhD, RN, ACNS-BC, FAAN, FNAP, ANEF – Indiana University School of Nursing

Derrick Garletts, MSN, MPH, RN – Indiana University School of Nursing

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*

The purpose of this presentation is to describe the methods for demonstrating high-level impact outcomes from interprofessional education (IPE) interventions. The team will describe a comprehensive program for the development of research strategies to measure the outcomes of their longitudinal IPE program.

**E7-B: An interdisciplinary service-learning approach to preparing the next generation of perinatal health professionals**





Rhonda Lanning, DNP, CNM, IBCLC, LCCE, RN – University of North Carolina at Chapel Hill  
*Translating Evidence/Quality Improvement*  
*Co-Create Partnerships with Stakeholders*  
*Basics*

This presentation describes an interdisciplinary, service-learning course that prepares students to serve the community as birth doulas. Students describe the positive impact of the course experience. The expansion of such interdisciplinary opportunities to prepare health professional students with the critical skills of active listening, providing a supportive presence, and meaningful service to the community should be explored in nursing curricula.

**E8-A:** An Academic-Practice Partnership & Transition to Practice Framework  
Rayna Letourneau, PhD, RN – University of South Florida College of Nursing  
*Translating Evidence/Quality Improvement*  
*Co-Create Partnerships with Stakeholders*  
*Basics*

The Excellence in Nursing Preceptorship-to-Hire program is a framework created to recruit and retain prelicensure nursing students to the nursing workforce by matching the student to a practice environment, providing support and socialization, and facilitating the transition from academia to professional practice.

**E9-A:** Evaluation of the Use of Pinterest as a Learning Tool in Undergraduate  
Alicia Stone, Ph.D., RN, FNP – Molloy University  
*Generating Evidence/Original Research*  
*Build the Science of Nursing Education*  
*Beyond Basics*

Using social media has become increasingly commonplace to convey information to the public. This study looked at the use of Pinterest to engage students in patient education and demonstrate an alternative format for student assignments.

**E10:** Advancing a Social Determinants of Learning Framework  
Carla Sanderson, RN, PhD, FAAN – Chamberlain University  
*Generating Evidence/Original Research*  
*Build the Science of Nursing Education*  
*Beyond Basics*

This session's purpose is to advance a nursing education framework, Social Determinants of Learning (SDOL), which is an actionable model to address learning disparities and expand learning opportunities to support nursing student diversity, equity, and inclusion. The SDOL framework identifies 6 socially imposed forces that are foundational to learning. Further development and testing the SDOL framework will support the goal of equitable education for all.

**E9-B: Implementing Universal Design of Learning Principles to a Pre-Licensure Graduate Nursing Course**

Cate Enstrom, DNP, AGACNP-BC, CNE – Vanderbilt University School of Nursing

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Basics*

Universal design focuses on making things accessible to all people. Universal design of learning (UDL) principles can be utilized in nursing education to promote a diverse and inclusive learning environment. UDL-influenced interventions, including a community discussion board, multiple ways to access course material and submit assignments, were added to a pre-licensure graduate nursing course resulting in improved learner accessibility, satisfaction, and engagement.

**E10: Advancing a Social Determinants of Learning Framework**

Carla Sanderson, RN, PhD, FAAN – Chamberlain University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*

This invited NERC Special Session presentation's purpose is to advance a nursing education framework, Social Determinants of Learning (SDOL), which is an actionable model to address learning disparities and expand learning opportunities to support nursing student diversity, equity, and inclusion. The SDOL framework identifies 6 socially imposed forces that are foundational to learning. Further development and testing the SDOL framework will support the goal of equitable education for all.

**Friday, 3/31/2023, 1:45-2:30 pm:**

**F1-A: Optimizing Online Discussions: Using the DERAC Discussion Board Strategy**

Helen Machel Skinner, DNP, AGPCNP-BC – Northwest Missouri State University

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Basics*

Discussion boards are frequently used by faculty to mitigate students' feelings of isolation and to promote interaction, engagement with content, and reflection. The DERAC strategy was designed for use in discussion boards to enhance student and faculty engagement in an asynchronous online MSN program. The DERAC strategy was noted as a positive addition to the learning experience and has potential use in varied settings.

**F1-B: Preparing Distance Learning Graduate Students: Effects of an Innovative Online Orientation Program**

J. Michael Leger, PhD, MBA, RN – UTMB School of Nursing



Cyndi Ferris, MBA, MA, MS, PMP – UTMB School of Nursing  
Hoang Nguyen, PhD – UTMB School of Nursing  
*Generating Evidence/Original Research*  
*Build the Science of Nursing Education*  
*Beyond Basics*

Students in distance learning programs face hurdles to successful learning that differ from those of students in conventional programs. The MORE Program prepares new students for the realities of online graduate nursing education by offering a realistic preview of online courses and the entry-level skills needed for success in the program. Results have demonstrated that students who complete MORE have a higher graduation rate and a lower rate of withdrawal from graduate programs.

**F2-A:** Promoting Cultural Humility, Equity, Diversity, and Inclusion in Nursing Education through Virtual Simulation  
Marian Lucktar-Flude, RN, PhD, CCSNE, FCNEI – Queen’s University, School of Nursing  
Jane Tyerman, RN, PhD, CCSNe – University of Ottawa, School of Nursing  
*Generating Evidence/Original Research*  
*Build the Science of Nursing Education*  
*Basics*

Nursing students need opportunities to learn and apply concepts of cultural humility to safely care for and meet unique healthcare needs of individuals of all ethnicities, sexual orientations, and gender identities. We describe the development and mixed methods evaluation of virtual simulations as an effective and engaging strategy to educate nursing students about concepts related to equity, diversity, and inclusion.

**F2-B:** Adolescent SBIRT simulation and educational training model outcomes among undergraduate and post baccalaureate nursing students  
Pamela Adamshick, PhD, RN, PMH-BC – Moravian University  
Colleen Payton, PhD, MPH, CPH, MCHES – Moravian University  
*Generating Evidence/Original Research*  
*Build the Science of Nursing Education*  
*Basics*

Traditional and post-baccalaureate nursing students participated in an adolescent SBIRT simulation. Students completed a pre-test, post-test 1, and post-test 2. Traditional students debriefed prior to post-test 2. There were significant increases in mean scores for attitudes, role security, confidence, competence, readiness, and scenarios/cases before and after the simulation ( $p < .005$ ). The debrief didn’t alter scores.

**F3-A:** Demographic Differences in Work-Life Balance in Prelicensure Nursing Faculty: A Mixed-Methods Study  
Ryan Crawford, PhD, RN, CNE – Mary Black College of Nursing, USC Upstate

Tammy Barbé, PhD, RN, CNE – Mercer University  
*Generating Evidence/Original Research*  
*Build a Diverse Nurse Faculty Workforce*  
*Beyond Basics*

Nursing faculty shortages continue to impact enrollment, and work-life balance has been identified as a potential concern for the recruitment and retention of nursing faculty. A mixed-methods study was conducted to determine if demographic differences existed in the work-life balance of prelicensure nursing faculty. Differences related to age and years of experience in nursing education were identified.

**F3-B:** Mentoring-as-Partnership: The Meaning of Mentoring Among Novice Nurse Faculty  
Katie Busby, PhD, RN, CNE – University of Colorado, Colorado Springs  
*General Evidence/Original Research*  
*Build a Diverse Nurse Faculty Workforce*  
*Beyond Basics*

Mentoring is recommended as one strategy to improve satisfaction and retention of novice nurse faculty. However, the meaning of academic mentoring varies widely among faculty. The purpose of this presentation is to describe the meaning of mentoring as described by novice nurse faculty (N=21). The thematic analysis revealed an overarching theme of mentoring-as-partnership and three sub-themes: (a) authentic communication, (b) enriching support, and (c) sharing knowledge.

**F4-A:** A Statewide Partnership to Address the Nurse Educator Shortage: 10-Year Outcomes  
Lisa Seldomridge, PhD, RN, CNE – Salisbury University  
Tina Reid, EdD, MSN, RN – Salisbury University  
Nicole Hall, EdD, MBA, BSN, RN CNE – Salisbury University  
Bradley Hauck, MSHE – Salisbury University  
*Generating Evidence/Original Research*  
*Build a Diverse Nurse Faculty Workforce*  
*Basics*

With ongoing shortages in the RN workforce, the need for nurse educators has never been greater. Many initiatives to address the faculty shortage are underway including the Faculty Academy and Mentorship Initiative of Maryland, a hybrid educational program blending synchronous and asynchronous learning, simulations, and mentoring. This presentation reports 10-year outcomes of this statewide project.

**F4-B:** Applying a New Model to Professional Identity Formation...“I am a nurse educator!”  
Shelly Amsberry, EdD, MSN, RN – University of Nebraska, Medical Center College of Nursing  
*Generating Evidence/Original Research*  
*Build a Diverse Nurse Faculty Workforce*  
*Basics*



The purpose of this grounded theory study was to explore the professional identity formation (PIF) of nurse educators in pre-licensure Bachelor of Science in Nursing programs across the United States. The themes, subthemes, and theoretical model derived from this study are helpful to explore and foster the intentional PIF of nurse educators, so they can proudly and confidently say, "I am a Nurse Educator!"

**F5-A: Exploring Factors Predicting NCLEX-RN Outcome: A Retrospective Pilot Study**

Kelly Dyar, EdD, RN, CNN, CNE – University of West Georgia

Laura Phillips, Ed.D, RN, CNE – University of West Georgia

Diana Mindrilla, PhD – University of West Georgia

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

A pilot study identified factors that could predict an NCLEX-RN outcome. Preliminary findings indicate that the exam average in a specific nursing course and the raw score on the standardized comprehensive predictor exam were the strongest direct predictors of NCLEX-RN outcome, with indirect predictive relationships present between the NCLEX-RN outcome, three nursing course exam averages, and the nursing course GPA.

**F5-B: A Quality Improvement Project for Nursing Education Remediation**

Stephanie Store, PhD (c), FNP, RN – York College CUNY

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Basics*

The quality improvement project that is being described is a nursing education course remediation that was implemented in a prelicensure undergraduate baccalaureate RN program in a northeastern urban community serving a diverse group of non-traditional students in the Fall semester of 2020.

**F6-A: Graduating Nursing Students Preparedness and Level of Comfort in Caring for the LGBTQ+ Patient**

Mark Hand, PhD, RN, CNE – East Carolina University

Stephanie Gedzyk-Nieman, DNP, RNC-MNN – Duke University School of Nursing

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Nursing students must be prepared to care for diverse patient populations, including sexual and gender minorities. This was a national survey of graduating nursing students' preparedness and comfort level providing care for LGBTQ+ patients. Students indicated that LGBTQ+ health topics had been covered, but some required further attention. The majority

reported feeling prepared and comfortable to provide care for LGBTQ+ patients but did not attribute this to their academic nursing education.

**F6-B: Queer Revolution: Disrupting the Gender Binary and Heteronormativity in Nursing Education**

Tyler Traister, DNP, RN, CNE, NE-BC, OCN, CTN-A, MEDSURG-BC, NPD-BC – Quinnipiac University

*Generating Evidence/Original Research*

*Build a Diverse Nurse Faculty Workforce*

*Beyond Basics*

Current nursing practicing, healthcare, and educational institutions are rooted in heteronormative ideals and aligned along the gender binary. For those who fall outside these constructed sexual and gender norms, this results in an erasure of their existence and experiences. Through queer phenomenology nursing faculty can help build programs that promote radical inclusion of students and faculty which can then help promote inclusive and responsive care to all patients.

**F7-A: Integration of Competency Based Technology to Improve Outcomes in Nursing**

Pharmacology: Quality Improvement Study

Carey Haugen, DNP, APRN, AGCNS-BC – Maryville State University

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Basics*

An interactive adaptive web-based pharmacology learning platform was added to a standalone nursing pharmacology course that utilized a flipped classroom approach. Students were assessed with a standardized pharmacology assessment tool and compared to students previously enrolled in the same course. The results of this study are encouraging because the intervention had a significant positive effect on nursing student learning.

**F8-A: The Impact of a Mindfulness Meditation Intervention on Cognitive Test Anxiety and the Academic Performance of ADN Students**

Kathleen Tenreiro, MSN, APRN, CPNP-PC – Nova Southeastern University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Most nursing students have experienced test anxiety, and the cognitive form of test anxiety (CTA) leads to significant academic implications such as academic failure. A study was conducted to determine if mindfulness meditation training impacted CTA and the academic performance of associate degree nursing students. Nurse educators can use the significant findings when assisting nursing students in managing CTA.



**F8-B: Progressive Measurement Of Associate Degree Student Nurses' Critical Thinking, Self-Efficacy, and Quality and Safety Competencies**

Gina Palombo, PhD, RN, ACNS-BC – Mott Community College

Ronald Piscotty, PhD, RN-BC, CNE, FAMIA – University of Maryland School of Nursing

Candice Pickens, EdD, RN – Mott Community College

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

A quasi-experimental study conducted during the COVID-19 pandemic reported associate degree student nurses' critical thinking (CT), self-efficacy (SE), and quality and safety competencies (QSC) throughout program progression. SE and QSC significantly increased from pre- to post-measurement, partially supporting the hypothesis that competencies would increase as students progressed. CT did not significantly change.

**F9: Predicting Success: Methods for High-Stakes Faculty Decision Making**

Brandon Kyle Johnson, PhD, RN, CHSE – Texas Tech University Health Sciences Center

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Beyond Basics*

The purpose of this session is to explore using standardized exams in your nursing program and decision-making around binary options (pass/fail, progress/does not progress). It will take a deep dive into thinking about the meaning of standardized test scores and impact on students.

**F10-A: Exploring undergraduate nursing students' perception and understanding of scholarly writing compared to faculty expectations**

Jin Jun, PhD, RN – The Ohio State University

Macy Corley – The Ohio State University College of Nursing

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Basics*

This is a descriptive qualitative study that aims to explore the undergraduate nursing students' understanding of scholarly writing compared to faculty expectations. In doing so, we aim to identify similarities and differences between student writing knowledge and faculty expectations. Findings from this study will provide actionable evidence to develop tailed support for both students and faculties.

**F10-B: Encouraging Undergraduate Nursing Scholarship in Pre-Licensure Students**

Stacy Arriola, DNP, RN, CNE – University of Illinois Chicago Nursing

Virginia Reising, DNP, RN, PEL-CSN, PHNA-BC – University of Illinois Chicago Nursing

*Translating Evidence/Quality Improvement*

*Build a Diverse Nurse Faculty Workforce  
Basics*

This presentation will describe the process of working with pre-licensure students to develop and disseminate a scholarly poster at a university research day. Students gained confidence in abstract writing, poster development and presentation skills. Engaging students in dissemination early in their career sets them up for success in promoting evidence-based practice across their career trajectory.

**Friday, 3/31/2023, 3:15-4:00 pm:**

**G1-A:** The Lived Experience of Racial/Ethnic Minority, First-Generation Nursing Students  
Rodnita Davis, MS, RN, CNE – Notre Dame of Maryland University  
*Generating Evidence/Original Research  
Build the Science of Nursing Education  
Beyond Basics*

Unfortunately, the current nursing workforce and the number of racially and ethnically diverse students in the educational pipeline are insufficient to overcome the relative underrepresentation in the nursing profession nationwide. This study's findings inform enhanced pedagogical approaches for nursing educators capable of enriching and supporting the success of racial/ethnic minority, first-generation nursing students and addressing systemic health inequities.

**G1-B:** Improving Nursing Academic Support Peer Coach Diversity for Student Success  
Leigh Goldstein, PhD, RN, ANP-BC - The University of Texas at Austin School of Nursing  
Lisa Costa, BSN, RN - The University of Texas at Austin School of Nursing  
Amber Sherman, MSN, RN - The University of Texas at Austin School of Nursing  
*Translating Evidence/Quality Improvement  
Build a Diverse Nurse Faculty Workforce  
Basics*

Improving diversity in a Peer Academic Coach (PAC) program for minority first-generation college (M-FGC) nursing students helps M-FGC students feel safer to seek out academic support. A three-month recruitment campaign for M-FGCS PAC members, improvements were seen, especially in Black and Asian PAC mentors. M-FGC student PAC participation is now at an all-time high with student enrollment increasing by 49%.

**G2-A:** Augmenting Clinical Post-Conference with Virtual Reality Simulations to Improve Pre-Licensure Nursing Students  
Joshua Thomas, MSN, RN – University of Texas at Austin School of Nursing  
Leigh Goldstein, PhD, RN, ANP-BC – University of Texas at Austin School of Nursing  
*Translating Evidence/Quality Improvement  
Build the Science of Nursing Education  
Basics*





VR simulation is a new and promising technology that has the potential to be a useful stand alone or adjunct education tool. By using VR simulations as a clinical post-conference tool to increase student exposure to new pathologies and care plans, it is hypothesized that student practice readiness can be increased.

**G2-B:** Engaging Nurse Residents in Sepsis Education Utilizing a Repeat Escape Room Format  
Gail Cudia, BS, MSN, PED-BC – Monmouth Medical Center

Krystal Blankenbaker, MSN, MEDSURG-BC – Monmouth Medical Center

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Basics*

Sepsis bundle compliance nationally is less than 50%. Combine that statistic with the fact that new graduate nurses abruptly changed from in-person learning to virtual formats due to the COVID-19 pandemic, and hospitals face a significant learning curve with RN staff onboarding. This facility's Clinical Education team creatively addressed the challenge with their Med-Surg Nurse Residents. New nurses attend 2 interactive sepsis escape rooms spaced several months apart, with great outcomes.

**G3-A:** The Effect of Curricular-Wide TeamSTEPPS® Training on Nursing Students' Knowledge and Attitudes

Jennifer Ross, PhD, RN, CNE – Villanova University, M. Louise Fitzpatrick College of Nursing

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Communication breakdowns lead to medical errors. Interprofessional teamwork training teaches nursing students the knowledge and skills needed to effectively communicate and collaborate with the interprofessional healthcare team to promote patient safety. This study explored the impact of curricular-wide integration of TeamSTEPPS® teamwork training on nursing students' knowledge and attitudes about teamwork.

**G3-B:** Enhancing Interprofessional Competencies and Communication through Interprofessional Simu

LisaMarie Wands, PhD, RN, CHSE, CNE – Nell Hodgson Woodruff School of Nursing, Emory University

*Generating Evidence/Original Research*

*Co-Create Partnerships with Stakeholders*

*Basics*

Prelicensure nursing and Doctor of Physical Therapy students participated in an interprofessional (IP) simulation designed to enhance IP competencies, specifically collaboration and communication. The simulation included DPT student delivery of an SBAR handoff report to nursing faculty, who assessed effectiveness of the handoff using the SBAR-

Learner Assessment tool. Student responses indicated increased positive perceptions of IP education and performance of IP competencies.

**G5-A: Bridging the Classroom-Clinical Gap: Using a Structured Clinical Reasoning Model to Develop Clinical Judgement Skills**

Meredith MacKenzie Greenle, PhD, RN, CRNP, CNE – Villanova University  
M. Louise Fitzpatrick  
College of Nursing

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Basics*

This intervention, tested in a medical-surgical course, aimed to address the classroom-clinical gap, and enhance students' clinical reasoning using stepped, unfolding case studies built on a structured clinical reasoning model. Using the Nurses Clinical Reasoning Scale, students scored significantly higher on clinical reasoning at end-semester than pre-semester ( $p < 0.05$ ). Eighty percent agreed that the intervention improved their ability to apply content to clinical practice.

**G5-B: The Effects Of Rater Training on Interrater Reliability: A Randomized Selection Trial**

Deborah Halliday, PhD, RN – Moravian University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*

An experimental quantitative pre and post-test comparative study was conducted with a convenience sample of 34 nurse educators from fourteen colleges and universities across the U.S. The study consisted of rating recorded simulations on a weekly basis over 6-weeks. The findings in this study demonstrated that the training platform developed for this study had a minimal effect on improving interrater reliability.

**G6-A: Incorporating a Psychiatric Telehealth Simulation in a Family Nurse Practitioner Curriculum**

Laura Smith, PhD, FNP-C, RN – Nova Southeastern University

Kimberly Sand, DNP, ANP-C, CNEcl, RN – Nova Southeastern University

Teresa Gore, PhD, DNP, FNP-BC, CHSE-A, FSSH, FAAN – Nova Southeastern University

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Basics*

Preparing Family Nurse Practitioner (FNP) students to manage behavioral health symptoms in a primary care setting is essential for best patient outcomes. FNP students must become familiar with patient interactions in person and virtually. Developing and implementing a telehealth behavioral health encounter using simulation guidelines is effective for addressing both needs. This simulation has received high evaluation scores as measured by the Simulation Effectiveness Tool- Modified.



**G6-B: Telehealth Simulation to Achieve Learning Outcomes in Undergraduate and Graduate Nursing Programs**

Brandy Strahan, PhD, RN, CNE – University of West Florida

Jill Van Der Like, DNP, RNC – University of West Florida

Tina Ho, DNP, MHA, RN – University of West Florida

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Basics*

Simulation has been shown to be an effective method for nurse educators to teach students communication, clinical reasoning, critical thinking, nursing interventions, and patient safety. The purpose of this pilot project was to pair undergraduate and graduate students for a telehealth simulation to meet course learning outcomes in both the undergraduate and graduate programs.

**G7-A: Engaging patients as teachers in a baccalaureate nursing education program: A qualitative study**

Madelene Ottosen, PhD, RN – Cizik School of Nursing at UT Health Center at Houston

Hildreth Eloi, DNP, MSN-Ed, RNC-MNN - Cizik School of Nursing at UT Health Center at Houston

Mandi Lyons, DNP, APRN, WHNP-BC, CHSE - Cizik School of Nursing at UT Health Center at Houston

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*

This study explores how BSN students view nursing after an in-class seminar of patients sharing their maternity care experiences. A retrospective content analysis was done on students' reflection papers. Three themes emerged: 1) awareness of nursing impact on patient/family well-being, 2) awareness of self-biases/emotions about maternal care, and 3) appreciation to hear patients' stories within their didactic coursework.

**G7-B: Pandemic Footprints of Nursing Professional, Processing Early Experiences**

Pamela Adamshick, PhD, RN, PMH-BC - Moravian University

Karen Groller, PhD, RN, CV-BC, CMSRN – Moravian University

Lori Hoffman, PhD, RN, CNL – Moravian University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

For this qualitative research a purposive sampling of RN students independently completed reflective journals during course enrollment. RNs wrote their experiences as COVID-19 affected their lives. 15 students consented to share their journals for analysis. Using Thorne's

interpretive description, researchers identified the essence of pandemic footprints based on in-the-moment perceptions of nurses' pandemic experiences.

**G8-A: Embracing Innovation: Utilization of Technology and Best Practices to Implement an Online Physical Assessment Course**

Kaitlyn Burke, MS, RN, CCRN, CNEcl – University of Rochester School of Nursing

Tara Serwetnyk, EdD, RN-BC – University of Rochester School of Nursing

Lauren Lee, MS, RN, CNEcl – University of Rochester School of Nursing

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Basics*

This presentation will provide participants with key strategies to convert a traditional health assessment course to fully online with one Objective Structured Clinical Examination. Community of inquiry and other evidence-based theories and practices will be highlighted including application techniques, technology utilization, standardized assessments, and the role of the instructor.

**G8-B: Building Health Assessment Skills through Service-Learning**

Silvia Imanda, Ph.D., RN – University of Arkansas at Fort Smith

*Translating Evidence/Quality Improvement*

*Co-Create Partnerships with Stakeholders*

*Basics*

Clinical resources may be limited to many nursing programs. Thus, many first nursing courses with clinical components arrange them at a campus lab rather than at acute or long-term care facilities or community agencies. The purpose of this quality improvement project is to describe results from a co-create partnership with stakeholders using the service-learning model in a health assessment laboratory course.

**G9: Make Data Collection Count: strategies for Ensuring Research Quality**

Teresa Shellenbarger, PhD, RN, CNE, CNEcl, ANEF – National League for Nursing CNEA

Jennifer Chicca, PhD, RN, CNE, CNEcl – National League for Nursing CNEA

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Nurse educators need to carefully plan and implement quality data collection strategies and use rigorous research techniques. This presentation will guide nurse educators as they strive to collect quality data for nursing research and program assessment and evaluation activities. Presenters will discuss sampling strategies, tool selection, and methods to combat common data collection challenges.



**G10: Lessons Learned from a National Study on Civility, Incivility, and Bullying in Nursing Education**

Cynthia Clark, PhD, RN, ANEF, FAAN – Boise State University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Academic incivility is a serious problem with a spill-over effect into the practice setting which negatively impacts worker and patient safety. A national study examined nursing faculty and administrators' perceptions of incivility and identified strategies to address the problem. Evidence-based strategies are offered to foster civility and healthy academic work environments, build positive relationships; and enhance well-being and career satisfaction.

**Saturday, 4/1/2023, 8:30am-9:15am:**

**H1-A: Simulation Best Practices When Repeating Scenarios**

Kristen Zulkosky, PhD, MSN, CNE, RN – Pennsylvania College of Health Sciences

Dolores Minchhoff, DNP, CRNP – Pennsylvania College of Health Sciences

Lynne Dommel, MSN, RN – Pennsylvania College of Health Sciences

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*

This presentation will discuss how repeating a simulation scenario affects student knowledge, satisfaction, self-confidence, and clinical competency. Learn whether students should switch roles between observer and active participant or whether staying in the same role contributes to larger improvements in clinical competency.

**H1-B: Effects of blended simulation on critical thinking, satisfaction, and self-confidence in nursing students**

Hyeran Park – Yonsei University

Ji-Young Yeo – Hanyang University

JuHee Lee – Yonsei University

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Basics*

The current study explored the effects of blended simulation on critical thinking, student satisfaction, and self-confidence in nursing students. A blended simulation using HFS, and computer-based simulation was offered in the same scenario, caring for an acute heart disease patient. The overall score of critical thinking disposition was increased after learning the result of cluster analysis showed that the lower critical thinking group decreased in intellectual eagerness/curiosity.

**H2-A: An Educational Intervention to Increase DNP Student Data Competence**

Lisa Thomas, DNP, APRN, CNE – UTHealth  
Madelene Ottosen, PhD, RN – UTHealth  
Lisa Boss, PhD, EdD, APRN – UTHealth  
Susan Stafford, DNP, RN – UTHealth  
*Translating Evidence/Quality Improvement*  
*Build Faculty Teaching Practice*  
*Basics*

A novel teaching strategy for DNP students is described. A small group exercise required analysis of a de-identified survey dataset and visual presentation of findings. Student groups then surveyed nursing colleagues, reporting study methods and results. Self-reported research competency was measured pre and post intervention, with improvements seen in all subscales of the selected instrument following these activities.

**H2-B: Methodologies that Effectively Refine DNP Project Proposals**

Jacqueline Haverkamp, DNP, MBA, APRN, FNP-C – University of South Carolina  
Laura Herbert, DNP, FNP-BC – University of South Carolina  
Vera Polykova-Norwood, MEd – University of South Carolina  
Alicia Ribar, PhD, FNP-BC – University of South Carolina  
*Translating Evidence/Quality Improvement*  
*Build Faculty Teaching Practice*  
*Beyond Basics*

Purpose: To share teaching methodologies that effectively refine DNP students' project proposals, faculty developed a new DNP project proposal course that included low stake writing assignments with feedback to elevate student learning and performance. Results: The new course showed an increase in the number of successful DNP project defenses. Conclusion: Utilizing low stake teaching methodologies results in a streamlined approach to refine and complete DNP projects.

**H3-A: The Clinical Assistant Program: A curricular Innovation to develop and refine students' leadership skills**

Stacy Huber, EdD, MSN, RN, CNE – West Virginia University  
Amanda Edwards, MSN, APRN, FNP-BC – West Virginia University  
Amber Ziese, MSN, RN – West Virginia University  
Tonya Thompson, MSN, RN – West Virginia University  
*Generating Evidence/Original Research*  
*Build the Science of Nursing Education*  
*Beyond Basics*

The Clinical Assistant Program was a curricular initiative that was implemented to provide students enrolled in a leadership course opportunity to develop and refine essential leadership skills and connect leadership theories to clinical practice. The Clinical Assistant Program may be easily integrated into the curriculum of other four-year nursing schools to facilitate students' development and refinement of leadership skills and behaviors that are essential to the graduate nurse.



### **H3-B: Building a Strong Workforce: Toolkits for Developing Nursing Leadership Skills**

Lisa Seldomridge, PhD, RN, CNE – Salisbury University

*Translating Evidence/Quality Improvement*

*Co-Create Partnerships with Stakeholders*

*Basics*

Teamwork and collaboration are among the six QSEN competencies for nurses (Boswell et al., 2021) but new nurses often lack opportunities to develop these skills within their nursing education programs. Toolkits focused on advocacy, conflict management, and interprofessional collaboration were developed for use with new nurses in a residency program. Results of three course offerings are reported with recommendations for improvement.

### **H4-A: Prelicensure Nursing Students' Attitudes toward Clinical Research, Education Research, and Pedagogical Research Participation**

Jennifer Ross, PhD, RN, CNE – Villanova University, M. Louise Fitzpatrick College of Nursing

Sherry Burrell, PhD, RN, CNE – Villanova University, M. Louise Fitzpatrick College of Nursing

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Many researchers cite low response rates, high attrition rates, and submission of incomplete data as barriers to conducting nursing education research with students. This convergent mixed-methods study explored nursing students' attitudes toward nursing education research and pedagogical research participation, as well as facilitators and barriers to nursing student participation in pedagogical research.

### **H4-B: Attitudes Toward Research Among Undergraduate Nursing Students in an Inquiry-Based Learning Environment**

Donna Bunnaman, EdD – Brown's Town Community College

Quasheba Cummings, MEd – Brown's Town Community College

Gary Dunn, MEd – Brown's Town Community College

David Green, MEd – Brown's Town Community College

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

In an Inquiry Based Learning environment a Convergent Parallel Design was used to explore students' attitudes to Research in the Research Methodology at College A in 2019 and 2020. The Quantitative instrument; Revised Attitude Towards Research, Papanastasiou (2014) and the Qualitative data; Nominal Group Technique indicated that the students had a positive attitude towards research after being in the IBL environment. This has implications for the teaching of Research Methodology globally.

**H5-A: Missed Connections: Co-Creating Opportunities for Information Literacy Partnerships**

Katheryn Fernandez, PhD, RN-BC, AHN-BC – Capital University

Anita Slack, MA, MLIS – Kent State University

*Translating Evidence/Quality Improvement*

*Co-Create Partnerships with Stakeholders*

*Basics*

Nursing faculty often miss connecting and collaborating with librarians. Connections can build strong information literacy skills & evidence-based practice skills for nursing students. In addition to a scoping literature review, we have developed engaging, active strategies that build these skills in the classroom & the synchronous classroom for both undergraduate and graduate nursing students. In this session, we will show some of these strategies and the impact they have had on course outcomes.

**H5-B: Integrating Information Literacy into Undergraduate Nursing Courses: A Collaborative Approach with Library Services**

Brittany Sorrell, DNP, RN – Northern Kentucky University

Jillian Boyle, RN, MSN, BSN, SANE – Northern Kentucky University

*Translating Evidence/Quality Improvement*

*Co-Create Partnerships with Stakeholders*

*Basics*

This study looks to enhance the nursing student's knowledge of evidence-based practice through focused education on information literacy (IL). The current information ecosystem is dynamic and fueled from a variety of sources, many of which lack credibility or authority in the information they provide. Students must be able to create, retrieve, understand, and respect information and data to drive ethical practices in the profession and establish best practice.

**H6-A: Resilience in Graduate Nursing Students During the COVID-19 Pandemic: An Integrative Literature Review**

Joanne Masella, Ed.D, MSN, RN – Nova Southeastern University

Sherese Fralin, MSN, PhD (c) – Nova Southeastern University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

The purpose of this integrative review was to examine the factors related to resilience of graduate nursing students during the COVID pandemic. There is a gap in the literature related to this topic. An Integrative Review was conducted using the search terms resilience, graduate nursing, strategies. The following resilience themes emerged: Adaptation, altruism, public acclaim, and perceived societal obligation. This is the basis for further study of resilience strategies in nursing education.





**H6-B: New Graduates' Transition-to-Practice Amid the Pandemic**

Kathryn Chachula, RN, BN, MN, PhD – Brandon University

Debra Dusome, RN, BA, Ex-AT, MA – Brandon University

Nadine Smith, RN, BN, MN – Brandon University

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Beyond Basics*

New Registered Nurses (RNs) face formidable obstacles in their first year. Little is known about new Registered Psychiatric Nurses (RPNs). Using constructivist grounded theory, participants were found to be in a process of growing personal and professional self with three themes: Being thrown into the fire; Adjusting and adapting to the team environment; and Nurturing self and others. These implications will be discussed.

**H7-A: Enhancing Prebriefing to Improve Undergraduate Nursing Student Clinical Skill Performance During Simulation: An Experimental Study**

Kimberlee-Ann Bridges, Ed.D, RN-BC, CNL, CNE – Western Connecticut State University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Simulation can be used to support clinical skill mastery in students. Methods of prebriefing that may enhance student skill performance and learning require further research. This study demonstrates that a video demonstration of clinical skills viewed by students during the prebriefing phase of simulation significantly improves student learning and performance of clinical skills during simulation.

**H7-B: Comparing Art-Enhanced Debriefing to Traditional Debriefing in Simulation**

Suzan Kardong-Edgren, PhD, RN, ANEF, CHSE, FSSH, FAAN – MGH Institute of Health Professions

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Art enhanced debriefing was used in a quasi-experimental cross over, mixed methods study design. Students participated in two scenarios, one with, and one without art cards. More words were spoken when debriefing with an art card ( $p=0.49$ ). Key themes included: channeling feelings, making sense, and becoming.

**H8-A: Using Kolb's Experiential Learning Cycle to Bridge the Gap between Classroom and Clinical Learning**

Susan Piras, PhD, RN, CNE – Tennessee Tech University

Judy Duvall, EdD, MSN, CNE – Tennessee Tech University

*Translating Evidence/Quality Improvement*

*Co-Create Partnerships with Stakeholders*  
*Basics*

Nurse educators struggle with strategies to help undergraduate students comprehend advanced patient-care concepts. Kolb's Experiential Learning Cycle has been demonstrated to increase critical thinking. To facilitate student learning using the four stages of the cycle, course faculty conducted Critical Care Nursing Rounds at a regional hospital immediately following the completion of the critical care didactic content.

**H8-B: Teaching Videos to Prepare Nursing Students to Care for Aggressive Patients**

Linda K. Reid-Kelly, JD, MSN, RN – University of Pittsburgh School of Nursing  
Melissa D. Harlan, DNP, RN, ACNS-BC – University of Pittsburgh School of Nursing  
Victor Bench, DNP, RN, FNP-C – University of Pittsburgh School of Nursing  
Christoph Hudack – University of Pittsburgh School of Nursing

*Generating Evidence/Original Research*  
*Build the Science of Nursing Education*  
*Basics*

Nursing students experience patient aggression across healthcare settings. This study evaluated changes in undergraduate nursing students' self-efficacy in managing patient aggression. A convenience sample of 148 nursing students viewed educational videos and completed a self-efficacy survey. Self-efficacy scores increased significantly ( $p < 0.01$ ) from pre- to post-intervention.

**H9-A: An Exploration of Competence in the New Graduate Nurse**

Elizabeth Van Horn, PhD, RN, CNE – Elon University  
Lynne Lewallen, PhD, RN, CNE, ANEF – UNC – Greensboro

*Generating Evidence/Original Research*  
*Build the Science of Nursing Education*  
*Basics*

This mixed methods study explored the definitions and evaluation methods of competence in new graduate nurses via an online survey and qualitative interviews with nurse educators and preceptors. Competence definitions included patient safety, critical thinking, use of resources, self-awareness, and communication. Major themes identified were basic nursing care, big picture, communication, and personal characteristics.

**H9-B: Preparing Undergraduate Nursing Students to Participate in EBP Upon Graduation**

Samantha Schmitz, MSN, RN – Mount Carmel College of Nursing  
Kathryn Sutherland, DNP, MAOM, RN, MEDSURG-BC, EVIDENCE-BASED PRACTICE (CH) – Mount Carmel College of Nursing

*Translating Evidence/Quality Improvement*  
*Build Faculty Teaching Practice*  
*Basics*



As educators, it is our duty to ensure we provide students with the foundational knowledge and skills required for them to be successful upon graduation. Clinical skills are often focused on, but what about the topic of evidence-based practice? In a senior-level transition to practice course, the instructors collaborated with a health system to develop an 8-week project that modeled what it would be like to participate in and present an EBP project once students graduated.

**Saturday, 4/1/2023, 9:35am-10:20am:**

**I1-A: Preparing Future Nurses for Practice through Clinical Immersion**

Wendy Moore, PhD, RN-C, CNE – Utica University

Andrea Palerino, MS, PNP-BC – Utica University

Katie Pawloski, MSN, RN, CMSRN – Utica University

Martha Desmond, DNS, ACNP – Utica University

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Basics*

To keep up with rapidly changing healthcare systems, nurse educators must look at innovative new models of clinical education that will effectively prepare graduate nurses for practice. A clinical immersion model was implemented in an ABSN Program in which students experienced an immersion in each semester of the program. Students who experienced the clinical immersion model had high levels of confidence with nursing skills and roles and felt prepared for nursing practice.

**I1-B: Healing Wounded Warriors**

Angela Jukkala, PhD – Montana State

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Virtually all nurses will provide care for Veterans regardless of their practice setting. As 85% of Veterans receive healthcare outside the Veterans Affairs (VA) system, ensuring that curriculum exposes students to concepts and experiences that will allow them to practice Veteran-centric nursing care is essential. The Psych Sim intervention has been co-created with the Veterans Community as an effective intervention to enhance nursing student knowledge and skill when caring for veterans.

**I2-A: Improving the Quality of the DNP Project through a Faculty Development Initiative**

Stephanie Rosser, DNP, APRN, ACNPC, CCRN-CMC, NEA-BC – UTMB SON

Sharron Forest, DNP, APRN, NNP-BC – UTMB SON

Kathleen Murphy, DNP, RN, NEA-BC, FAAN – UTMB SON

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

## *Basics*

Increased enrollment of students in the DNP program outpaced the supply of qualified DNP faculty to guide students in the development of the DNP project. To address this issue, we developed a professional development program referred to as CHAIRS, an acronym for Collaborate, Hold Accountable, Inspire, Reinforce & Support, which is also a play on words as we refer to the students DNP project advisor as the project chair.

### **I2-B: Relationship Between Self-Directedness, Grit, and Compassionate Teaching in Doctoral Nursing Education**

Lisa Ruth-Sahd, RN, DEd, CCRN, CEN, CNE, CCFP, ANEF – York College/Georgetown University

Krista White, RN, PhD – Georgetown University

Peggy Slota, RN, PhD – Georgetown University

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Beyond Basics*

This presentation examines findings from the quantitative phase of a mixed method study that examined the relationship between self-directedness, grit, and compassionate teaching in doctoral education. While the literature is replete with strategies for increasing student accountability and engagement in undergraduate students, few articles focus on doctoral students or how innovative compassionate teaching strategies impact students' self-directedness and grit.

### **I3-A: Analysis of Nurse Practitioner Student Metacognition**

Kathryn Holliday, DNP, CPNP-PC, CNE – SUNY Upstate Medical University

Justin Waryold, DNP, RN, ANP-C, ACNO-BC, GS-C, CNE, FAANP – SUNY Upstate Medical University

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Basics*

This presentation will explore the use of strategic management simulations to gather metacognitive parameter data in nursing education and how the data gathered from such assessments can be used to enhance nursing education strategies. A description of how this data can be used to assist in meeting the AACN essentials will also be discussed.

### **I3-B: A Scoping Review of Retrieval Practice (Test-Enhanced Learning) in Nursing Education**

Thomas Van Hoof, MD, EdD, FACMQ – University of Connecticut Schools of Nursing and Medicine

Catherine Leary, MSN, RN, RRT – University of Connecticut School of Nursing

Valori Banfi, MSLS – University of Connecticut

E. Carol Polifroni, RN, EdD, CNE, NEA-BC, ANEF – University of Connecticut School of Nursing

*Generating Evidence/Original Research*



*Build the Science of Nursing Education  
Basics*



The aim of the scoping review was to determine the status of retrieval practice, an evidence-based strategy to improve teaching and learning. Based on 25 studies, the authors found that retrieval practice is increasingly common in prelicensure education, but that methodologic limitations challenge replication and application efforts. The authors will present findings with recommendations to support additional research.

**I4-A: Utilization of SNAPPS Model for Enhancing Oral Patient Presentations through OSCEs and Clinical Experiences for APRN Students**

Mary Lauren Pfeiffer, DNP, FNP-BC, CPN – Vanderbilt University School of Nursing

Anna Richmond, DNP, FNP-C, CPNP-PC – Vanderbilt University School of Nursing

Brittany Nelson, DNP, CPNP-PC – Vanderbilt University School of Nursing

Natasha McClure, DNP, PNP-BC – Vanderbilt University School of Nursing

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Basics*

Oral patient presentations are an imperative clinical skill for APRN students. Utilization of OSCEs with the SNAPPS model is an approach to instructing presentations. A learning module was developed for FNP and PNP students. Students were evaluated at three points. Each timepoint students were meeting EPA milestones but overall evaluation show students meeting EPA competency. This module was effective in teaching the importance of a focusing oral patient presentations in clinical.

**I4-B: Alliance for Clinical Transition Shares RN Competency Model**

Susan Boyer, DNP, MEd, RN, NPD-BC, FAAN – VT Nurses in Partnership

*Translating Evidence/Quality Improvement*

*Co-Create Partnerships with Stakeholders*

*Beyond Basics*

The multi-agency/academic partnership created the Clinical Transition Framework, which provides clinical competency templates and coaching plans for all nursing specialties. Alliance for Clinical Transition members customize standardized templates instead of 're-creating the wheel'. With collaboration, academic agencies can use the same clinical competency requirements as hiring healthcare systems.

**I5-A: Student Holistic Appraisal of Wellbeing and Success (SHAWS) scale Development**

Melissa Hollis, MSN, RN-BC, CMSRN – University of Arizona

Cheryl Lacasse, PhD, RN, AOCNS – University of Arizona

Jessica Rainbow, PhD, RN – University of Arizona

Timian Godfry, DNP, APRN, FNP-BC – University of Arizona

*Generating Evidence/Original Research*

*Build the Science of Nursing Education  
Basics*

This study aims to create a methodology for identifying students at risk for sociocultural determinants that impede academic success (decrease dropout rate) to guide personalized plans for success support. Creating personalized success based on the whole person assessment will involve intrusive advising techniques as a basis for mutual academic success goal setting and building professional resilience.

**I5-B: Promoting Student Retention in a BSN Program: The Academic Supports**  
Samantha Juan, EdD(c), MSN, RN, CCRN, CHSE, CNE – Teachers College, Columbia University  
*Generating Evidence/Original Research*  
*Build the Science of Nursing Education*  
*Basics*

The diversified teaching strategies and resources are essential to meet the learning needs of the diversified nursing students. The three levels of academic support of nursing faculty-assisted open lab, 1:1 interaction with a designated nursing faculty, and formative-approach remediation for the students at risk of failing were evident to support nursing students in passing their clinical course and increasing the retention rate in the nursing program.

**I6-A: Collaborative readiness: Developing standards for formative assessment**  
Ruth Trudgeon, DNP, RN – Western University of Health Sciences  
Dawn Stone, PhD, RN, ANP-BC – Western University of Health Sciences  
Ivy Tuason, PhD, RN, FNP-BC – PIH California  
Gwen Orozco, PhD, MSN.Ed, RNC-BC – Western University of Health Sciences  
*Translating Evidence/Quality Improvement*  
*Build Faculty Teaching Practice*  
*Beyond Basics*

Teamwork and collaboration are essential skills for student nurses to practice and acquire to ensure safe, high quality patient care. This project assessed collaboration readiness in MSN Entry students through creation of criterion and norm referenced performance standards in a simulated setting. Results indicate use of such standards are an effective method of formative assessment for developing team-based competencies.

**I6-B: Collaborative Testing and Student Satisfaction in an Undergraduate Nursing Behavioral Health Course**  
Sarah Llewellyn, PhD, RN, CNE – Boise State University  
Tracee Chapman, MSN, RN, CEN, SANE – Boise State University  
*Translating Evidence/Quality Improvement*  
*Build Faculty Teaching Practice*  
*Basics*



After using reflexive practice based on critical caring pedagogy, changes were made to testing practices in an undergraduate behavioral health course. A collaborative exam was pilot tested with positive results. Student satisfaction with the test and connection to both faculty and student colleagues were two of the outcomes. Lessons learned from this pilot led to other changes in the testing strategy and grading schema.

**17-B: Assessing Student Engagement in Clinical and Simulation Experiences in Prelicensure Nursing Education**

Karrie Osborne, MS, RN – Ball State University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Student engagement is related to personal development and has a positive link to learning outcomes. The purpose of this study was to examine differences in student engagement in clinical and simulation experiences. Additionally, the study explored the influence of the instructor and academic burnout on student engagement in clinical education. Findings from this study help to inform best practices for nurse educators.

**18-A: Group Nobody Wants to Join: A Student-Led Peer Support Group After Course Failure (QI Project)**

Megan Gross, PhD, MPH, RN – Messiah University

Michaela Miller, MUNS – Messiah University

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Basics*

The purpose this quality improvement project was to assess a student-led peer support group for baccalaureate nursing students who have failed a nursing course. The PDSA process was utilized to enhance the student-led group after the initial Spring 2022 launch. The student-led peer support group is a multi-dimensional approach that includes emotional support, referrals, and connections to resources, and assists with the period of transition associated with having failed a nursing course.

**18-B: Effect of Individual Test Reviews on Pre-licensure Nursing Student Performance on Subsequent Tests and Course Success**

Sloan Davidson, PhD, RN, CNE – University of Arkansas at Little Rock School of Nursing

Fairah Solomon, MSN, RN, CNE – University of Arkansas at Little Rock School of Nursing

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Nurse educators use multiple methods of test reviews with nursing students to facilitate learning. The purpose of this study was to determine if a statistically significant improvement

was present between student scores on subsequent tests and attendance of one or more Individual Test Reviews (ITRs).

**I10-A: A Learning Transfer Experience: Student Attitudes & Characteristics**

Cathleen Evans, PhD, RN, CEN, CNE, NDHP-BC – Widener University

Teresa Lamarra, MSN, RN, CHSE – Widener University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Research on students' learning transfer attitudes and characteristic descriptions for a clinical simulation as a learning transfer experience can build the science of nursing education. Analysis of descriptions offers insight into the effects of a clinical simulation as a learning transfer experience. Optimal learning transfer is the ability to use previous learning in a time-distanced situation for decision-making and, ultimately, next actions.

**I10-B: Determining the Difference Between Bedside vs Remote Observation in Patient Simulation; Which is More Engaging?**

Gwen Leigh, RN, DNP, CNE – University of Louisiana at Lafayette

James Blakenship, MSN, APRN, FNP-C – University of Louisiana at Lafayette

Sharonda Johnson, MSN, RN – University of Louisiana at Lafayette

Arielle St. Romain, MSN, RN – University of Louisiana at Lafayette

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Basics*

Observing patient simulation is passive; keeping observers engaged is challenging. This study is a mixed-method design with clinical nursing students. Senior nursing students became undergraduate researchers by conducting focus groups. Engagement, stress, critical thinking, confidence, and anxiety were studied. The results can assist faculty when developing simulation programs or incorporating simulations in courses.

**Saturday, 4/1/2023, 10:35am-11:20am:**

**J1-A: Hybrid Concept Analysis: Peer Collaborative Clinical Decision-Making in Nursing Simulation**

Thye Peng Ngo, RN, MSN, FNP, CNE, CHSE – Indiana University

Deanna Reising, PhD, RN, ACNS-BC, FAAN, FNAP, ANEF – Indiana University

Roxie Barnes, PhD, MSN, RN, CCRN, CHSE – Indiana University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

A hybrid concept analysis was conducted to define peer collaborative clinical decision-making (PCCDM) among nursing students in simulation. Nineteen articles were reviewed, and 11 dyads of nursing students participated in virtual reality simulation and were interviewed. Data





were analyzed for themes, and five major themes and collaborative spaces/phases were identified to generate a more comprehensive definition of PCCDM.

**J1-B: Evaluating the Use of an Escape Room to Reinforce APA Style**

Justin McFail, MSN, RN, GERO-BC – Millersville University

Kelly Kuhns, PhD, RN, CNE – Millersville University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Virtual escape rooms as an educational tool have not been well studied. Escape rooms (ERs) have been shown to increase engagement from students and provide methods for enhancing learning, particularly of duller subject matters. This study was designed to create accountability for student learning, increase the rigor of educational ERs, and explore the use of an asynchronous online escape room. A quantitative, pre-post design study was used.

**J2-A: Evidence-Based Mentoring/Coaching Program Provides Information, Belonging & Confidence to Nurses in Pursuit of Doctoral Education**

Mary F. Terhaar, PhD, RN, ANEF, FAAN – Temple University, Nursing Program

Laura Taylor, PhD, RN, ANEF, FAAN

*Translating Evidence/Quality Improvement*

*Build a Diverse Nurse Faculty Workforce*

*Basics*

This presentation will showcase the impact of an innovative, evidence-based coaching program that supports exploration of career options for nurses seeking professional growth through the pursuit of doctoral education.

**J2-B: Implementation of a Standardized National HIV Curriculum in a Primary Care Nurse Practitioner Program**

Deana Hays, DNP, FNP-BC - Oakland University

Julie Kruse, PhD, RN – Oakland University

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Basics*

The purpose of this project was to understand the effect of integrating the six core competencies from the National HIV Curriculum (NHC) on NP students' perceived knowledge in HIV care. The NHC is a comprehensive, evidence-based curriculum designed focused on HIV prevention and clinical care. We implemented the NHC over 5 semesters in two primary care NP programs. We found students who completed the NHC reported improvements in HIV related knowledge in all six core competencies.

**J3-A: Don't Judge a Book by its Cover**

Mary Francis, RN, PhD, ACNP – Widener University

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Basics*

A research study was conducted seeking insight into the reading habits of students. The study was conducted across the University asking both faculty and students about the reading requirements in their classes. Many disciplines were represented: Nursing; Engineering, Education, Social Work, School of Hospitality and Business. The study sought to determine if students valued reading for class and what type of written data was their preference, reading from a printed book or online.

**J4-A: Exploration of Faculty's Description of Baccalaureate Student Nurse Resilience: A Qualitative Study**

Teri Tench, PhD, RN, CNE – Bon Secours Memorial College of Nursing

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Beyond Basics*

The demand for registered nurses (RNs) is a significant issue in the United States and is projected to increase over the decade. A qualitative research approach was used to the gap in research on the faculty's perspectives on approaches to build student nurse resilience during the academic preparatory process.

**J4-B: Creating Resiliency for Professional Nurses: Teaching Students Self-Care and Resilience**

Kerry Young, MSN, RN-BC – Regis University

Andria Hinds, MSN, RN, CCRN, CCFP – Regis University

Ali Gordon, MSN, RN, CEN – Regis University

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Basics*

The purpose of this presentation is to share lessons learned from implementing a nursing student book club aimed at developing resilience for future nurses. Nurses have been experiencing high levels of stress and burnout since COVID-19. Self-care, when practiced regularly, can increase resilience, and hopefully decrease burnout. This book club serves as a framework for community unity, teaching students' evidence-based self-care skills, and developing personal self-care toolkits.

**J6-A: An Exploration of Stress Among Nursing Students: A Qualitative Study Assessing Stress, Coping, and Quality of Life**

Caroline LeBlanc, RN – Southeastern Louisiana University

Susan Prude, PhD, RN - Southeastern Louisiana University

Ashley Bordelon, RN, MSN – Southeastern Louisiana University



Dell Mars, RN, PhD – Southeastern Louisiana University  
*Generating Evidence/Original Research*  
*Build the Science of Nursing Education*  
*Basics*

Stress is an increasing problem among nursing students. This qualitative study examined nursing students' stressors and coping mechanisms. Three themes emerged: 1) culture of nursing school, 2) nursing school impacts quality of life, 3) Coping Mechanisms. From these findings, the researchers concluded that nursing schools should incorporate coping education into their curriculum to produce resilient, successful nurses

**J6-B:** Understanding the Transition of BSN Students: A descriptive, longitudinal study used to assess EI, Depression, and Anxiety  
Megan Gross, PhD, MPH, RN – Messiah University  
Kristen Slabaugh, DNP, CRNP, FNP-C, CNE – Messiah University  
*Generating Evidence/Original Research*  
*Build the Science of Nursing Education*  
*Beyond Basics*

The purpose of this study was to evaluate any association between depression, anxiety, and emotional intelligence on attrition of undergraduate nursing students. A descriptive, longitudinal design was used from 2019-2022. BSN students were surveyed twice a year from entry into a BSN program to graduation. Collected data included demographics, PHQ-2, GAD-7, and SSEIRT scores. A paired t-test was conducted to analyze change in total scores of PHQ-2, GAD-7 and SSREIT scores over the academic year.

**J7-A:** Nursing Students' Perceptions of Teaching Presence in Online Courses  
Meigan Robb, PhD, RN – Indiana University of Pennsylvania  
Kristy Chunta, PhD, RN – Indiana University of Pennsylvania  
*Generating Evidence/Original Research*  
*Build the Science of Nursing Education*  
*Basics*

This quantitative descriptive study explored undergraduate and graduate nursing students' perceptions of teaching presence in online courses. Findings from this study suggest generational differences exist in nursing students' perceptions of teaching presence in online courses and their perceived value of the strategies used by faculty.

**J7-B:** Impact of Online Learning on Prelicensure Student Readiness for Practice  
LisaMarie Wands, PhD, RN, CHSE, CNE – Nell Hodgson Woodruff School of Nursing, Emory University  
*Generating Evidence/Original Research*  
*Build Faculty Teaching Practice*  
*Basics*

The COVID-19 pandemic resulted in nursing schools losing their clinical placements, and educators turned to online platforms for clinical teaching. At our school of nursing, students who utilized computer-based clinical simulation platforms in their program of study reported lesser readiness for practice than pre-pandemic peers. Students reported that online simulation activities were least effective in meeting learning needs as compared to in-person clinical or in-person simulation activities.

**J8-B: Omani Undergraduate Nursing Students' Perception of Training Programs and Knowledge on Palliative Care: A Nationwide Survey**

Eilean Victoria Lazarus Rathinasamy, RN RM, MSN, Ph.D – Sultan Qaboos University

Joshua K. Muliira, RN, DNP – School of Nursing, Ball State University

Ephraim C. Mirafuentes, RN, MSN – College of Nursing, Sultan Qaboos University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Beyond Basics*

A descriptive cross sectional research design with the total of 276 nursing students, conveniently selected from nursing institutions in Oman. The study instituted palliative care questionnaire to assess the level of palliative care knowledge. Results: The mean score on the PEACE-Q was 59.3%. A score of 59.3% out of 34 indicates moderate knowledge of level. Conclusion: The study findings strongly support the integration of palliative care in the undergraduate nursing curriculum.

**J9-B: Innovating to Advance Student Learning Opportunities in Ambulatory Nursing**

Linnea Benike, DNP, RN, PCCN-K – University of Minnesota

Michelle Enos, MSN, RN, NE-BC – Mayo Clinic

*Translating Evidence/Quality Improvement*

*Co-Create Partnerships with Stakeholders*

*Basics*

Nurse educators are being challenged to revise and reimagine nursing curricula with greater attention to spheres of care beyond inpatient settings. Strong academic practice partnerships can address this challenge. An online teaching innovation rooted in active learning and focused on leadership in ambulatory care can provide nursing students with early exposure to nursing leadership in ambulatory spheres of care.

**J10-A: The Clinical Coach Role to Support Student Success in Clinical Practice Learning**

Sandra Filice, RN, Ph.D – Humber College

Amy Jackson, RN, MN – Humber College

Stefanie Santorsola, RN, MScN – Humber College

Rebecca Pereira, BA, MA – Humber College

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Basics*



The clinical coach role was created to support the identification and implementation of effective teaching and learning strategies that result in the student delivery of safe nursing care and successful achievement of the clinical course outcomes. Since its inception the coaching program has supported student success in practice and this presentation is result of a study that examined the efficacy of the role and its value to student learning and clinical teachers work.

**J10-B: The Clinical Education Double Loop Self-Regulated Learning and Teaching Model**

Sandra Filice, RN, Ph.D – Humber College

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Clinical education through Self-Regulated Learning (SRL) lenses articulates two roles for clinical teachers: self-regulated learner and teacher. Teachers as self-regulated learners are practice experts and as self-regulated teachers support excellence in clinical education. This presentation will describe a model of self-regulated clinical teaching and addresses how clinical teachers' effectiveness could be improved if they embrace a self-regulated teacher role.

**Saturday, 4/1/2023, 11:35am-12:20pm:**

**K1-A: Assessing the Learning Environment in Nursing Education: A Five-Year Report**

Margaret (Betsy) Babb, PhD, RN, CNE – Vanderbilt School of Nursing

Mary Ann Jessee, PhD, RN – Vanderbilt School of Nursing

Mavis Schorn, PhD, APRN, CNM, CNE, FACNM, FNAP, FAAN – Vanderbilt School of Nursing

Regina Russell, PhD – Vanderbilt School of Medicine

*Generating Evidence/Original Research*

*Co-Create Partnerships with Stakeholders*

*Beyond Basics*

Nursing student experiences in the learning environment can have profound effects on learning outcomes and future patient engagement and interactions with other healthcare professionals. This presentation includes cross sectional, longitudinal results, and trends from 5 years (2018-2022) of evaluating the learning environment in one school of nursing with student participants across programs and levels.

**K1-B: Learning During Uncertain Times: The Student Voice**

Amber Young-Brice, PhD, RN, CNE – Marquette University, College of Nursing

Heidi Paquette, PhD, NNP-BC - Marquette University, College of Nursing

Jackie Christianson, MSN, FNP-C, CNE - Marquette University, College of Nursing

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Beyond Basics*

Over the past two years, nurse educators have noticed decreased levels of student engagement. The overarching aim of this qualitative descriptive study was to explore student perceptions of learning during continued uncertainty to:

- a) examine what learning means
- b) better understand what is most useful for learning
- c) determine challenges to learning
- d) explore priorities that may compete with learning
- e) explore what support means to students and their learning engagement

**K2-A: Creating a Perioperative Externship for Nursing Program with Clinical Stakeholders**

Linda Flores, MSN, RN – Western University of Health Sciences

Martha Soto, RN – Pomona Valley Hospital Medical Center

Mary Lopez, PhD, MSN, RN – Western University of Health Sciences College of Graduate Nursing

*Translating Evidence/Quality Improvement*

*Co-Create Partnerships with Stakeholders*

*Basics*

Western University of Health Sciences collaborated with area hospitals to develop the Perioperative Externship for Nurses program, providing nursing students with extensive experiences in the perioperative and procedural areas. Upon hire, new graduate perioperative nurses' orientation times decreased from 9 to 5 months, and the workforce increased by 5 perioperative nurses who continue to work in perioperative services.

**K2-B: BSN Student Perceptions of Changes to Clinical Rotation Timing and the Impact on Student Learning: A Qualitative Descriptive Study**

Sharon Jones, PhD, RN, CNE – Indiana University South Bend

Kristy Ludy, MSN, RN, CNE – Indiana University South Bend

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Basics*

BSN student perceptions of changes to clinical timing (length of shift, days per week) were explored in this qualitative, descriptive study. Students in their second medical surgical rotation responded to an open-ended question on their course evaluation related to timing of clinical. Content analysis yielded four themes: Apply Learning, Overwhelming, Rhythm, Goldilocks Shift. Findings from this study contribute to foundational knowledge related to clinical education.

**K3-A: The Clinical Assistant Program: A curricular Innovation to develop and refine students' leadership skills**

Stacy Huber, EdD, MSN, RN, CNE – West Virginia University

Amanda Edwards, MSN, APRN, FNP-BC – West Virginia University

Amber Ziese, MSN, RN – West Virginia University

Tonya Thompson, MSN, RN – West Virginia University

*Generating Evidence/Original Research*



*Build Faculty Teaching Practice  
Beyond Basics*



The Clinical Assistant Program was a curricular initiative that was implemented to provide students enrolled in leadership course opportunities to develop and refine essential leadership skills and connect leadership theories to clinical practice. The Clinical Assistant Program may be easily integrated into the curriculum of other four-year nursing schools to facilitate students' development and refinement of leadership skills and behaviors that are essential to the graduate nurse.

**K3-B: Collaborative Processes to Establish a Faculty Development Course Promoting Diverse, Equitable, and Inclusive Learning Environment**

Sally Carlisle, DNP, MSN(ed), RN, CNE – Chamberlain University

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Basics*

CUL110: Creating a Culturally Inclusive Learning Environment was developed through collaboration of subject matter experts, instructional designers, and a faculty development expert using backward design and grounded in Camphina-Bacote's Process of Cultural Competemility in the Delivery of Healthcare Services. The resulting course is organized in three domains: Classroom Management, Teaching Strategies, and Assessment/Evaluation.

**K4-A: Graduate Nursing Immersive Underserved Clinical: Project Outcomes**

Jenny O'Rourke, PhD, APRN – Loyola University Chicago

*Translating Evidence/Quality Improvement*

*Build a Diverse Nurse Faculty Workforce*

*Basics*

Nurse practitioners practicing in primary care provide a higher proportion of care in uninsured communities than physicians. We will share outcomes from a HRSA funded program with the primary purpose of strengthening and enhancing the education of NP students to meet the needs of underserved communities with a primary focus on mental health and substance use disorders. Students had more favorable attitudes toward the poor and those with substance use disorders post-training.

**K4-B: Enhanced Curriculum Alignment to Improve Clinical Decision-Making Among Dual Midwifery-FNP Students**

Julia Steed, PhD, APN, FNP-BC – Vanderbilt School of Nursing

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Basics*

Dually certified nurse-midwife (CNM) and family nurse practitioner (FNP) students are prepared to deliver comprehensive care to diverse individuals from preconception through adulthood. This quality improvement project aimed to apply enhanced curriculum alignment strategies to improve deficits in clinical decision-making among dual students. Implications of this project are broad and wide-reaching as dual CNM-FNP programs seek to fill gaps in access to primary care across the nation.

**K5-A: Planning and Implementation of a Telehealth Simulation with a Communication Focus in Undergraduate Nursing Students**

Antonea' Jackson, PhD, RN, CNE – Prairie View A&M University

Issac Smith, PhD, RN – Prairie View A&M University

LaQuisa Winters, MSN, RN – Prairie View A&M University

Sharisse Hebert, DNP, RN – Prairie View A&M University

*Translating Evidence/Quality Improvement*

*Build the Science of Nursing Education*

*Basics*

In 2020 as COVID-19 reached the US, strategies to mitigate community spread included stay-at-home orders and social distancing. This project focused on planning and implementing a telehealth approach for simulation, concentrating on communication, clinical reasoning and decision-making necessary for developing these critical competencies in nursing students. The project aim was to provide simulation activities utilizing telehealth to augment FTF clinical experiences for nursing students.

**K5-B: Telehealth Classroom Pilot Senior Population Health Students**

Mary Polchert, PhD – Marian University

Christine Laurent, PhD – Marian University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

This presentation shares a pilot implementing a telehealth classroom activity in population health. ZOOM breakout rooms were used with dyads of nursing students physically separated to imitate the privacy of a screen interaction and office space. Following a scripted scenario, students were provided prompts and cues to question their "client" about stress and then provide tailored health promotion strategies. Afterwards a debrief and reflective essay provided feedback for future iteration.

**K6-B: Do Graduating Nursing Students Ask Significantly More SDOH Questions at the Bedside than New Students: A Quality Improvement Study**

Amy Bowser, PhD, MEd – University of Pittsburgh School of Nursing

Megan Kazakoff, BSN, RN – University of Pittsburgh School of Nursing

*Translating Evidence/Quality Improvement*

*Build Faculty Teaching Practice*

*Basics*





This quality improvement study aimed to identify SDOH questions nursing students ask patients at the bedside and determine if graduating students' questions indicated a broader assessment of SDOH. Findings from a convenience sample of 436 students with 1200 questions indicated students asked more questions about Economic Stability and Neighborhood and Built Environment than the other SDOH domains. One recommendation is for students to use SDOH assessment tools at the bedside.

**K7-A: Wellness Promotion Quality Improvement Project**

Jacqueline Cantor, DNP, PMH-CNS-BC, APRN – Central Connecticut State University

*Translating Evidence/Quality Improvement*

*Co-Create Partnerships with Stakeholders*

*Basics*

The Wellness Promotion Quality Improvement (WP QI) project's aim was to bring evidence-based wellness promotion practice through physical activity (PA) using the World Health Organization (WHO) (2020) guidelines to community-based Psychiatric Mental Health Advanced Practice Nurses (PMH-APRNs) to improve mental health care and provider self-care.

**K7-B: Burnout and Psychological Capital in BSN Students in Clinical Rotations**

Kathleen Horan, PhD, APRN, CNE – Rutgers University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

This presentation will discuss a completed quantitative study surveying 129 baccalaureate nursing students. The purpose was to examine levels of Psychological Capital (PsyCap), and burnout in the sample, as well as their perceived stressors related to nursing education. The students were found to already be exhibiting signs of burnout and that levels of PsyCap were protective against it. Ideas regarding support of nursing students to build PsyCap and manage stressors will be discussed.

**K8-A: Faculty Perceptions of Transitioning to Competency-Based Nursing Simulation**

Heather Cole, MSN, RN, CNE – The University of Alabama Capstone College of Nursing

Ellise Adams, Ph.D., CNM – The University of Alabama in Huntsville

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Basics*

The new AACN Essentials call for competency-based evaluations for entry-level and advanced-level nursing education. One method of evaluating competency performance is simulation-based learning. This study aimed to determine the perceptions of nursing faculty regarding the transition to competency-based student evaluations in the simulation setting. While faculty

are ultimately supportive and value this transition, this study revealed that providing standardization is imperative for this transition.

**K8-B: The Experience of Baccalaureate Clinical Nursing Faculty Transitioning to Remote Clinical Teaching During the COVID-19 Pandemic**

Christine Pariseault, PhD, RN, CEN – Widener University

Michelle McKay, PhD, RN, CCRN – Villanova University

*Generating Evidence/Original Research*

*Build the Science of Nursing Education*

*Basics*

Experiential clinical learning in undergraduate nursing education allows for fusion of knowledge with practice. The COVID-19 pandemic necessitated an abrupt transition from in-person educational experiences to emergency remote clinical teaching. The purpose of this study was to describe the experiences of baccalaureate nursing clinical faculty who transitioned from in-person clinical to emergency remote clinical teaching.

**K9-A: My Dog, My Hero: A Digital Storytelling Project Engaging Students in Research**

Beth Pratt – Florida Atlantic University

Cheryl Krause-Parello, PhD, RN, FAAN – Florida Atlantic University

Patricia Liehr, PhD, RN – Florida Atlantic University

Sydney Hardison – Florida Atlantic University

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Basics*

Research in nursing education is critical to advance nursing practice, transform healthcare, and shape policy. In an experiential learning project, students paired with veterans to co-create a digital story about the military experience and the impact of a dog in their life. Students engaged with veterans in the research process and learned communication skills which are essential to prepare the next generation of nurses.

**K9-B: Teaching and Facilitators of Learning Transfer in VBSN Programs: Faculty Perspectives**

Katie Chargualaf, PhD, RN, CMSRN – University of South Carolina Aiken

Brenda Elliot, PhD, RN, CNE – Messiah University

Deborah Sikes, DNP, RN, CNE – Texas Tech University Health Sciences Center

*Generating Evidence/Original Research*

*Build Faculty Teaching Practice*

*Basics*

Veterans Bachelor of Science in Nursing (VBSN) programs increased enrollment/progression/graduation of student veterans (SV). A mixed-methods design explored VBSN teaching experiences and facilitation of learning transfer. Personal/family military experience enhanced faculty comfort teaching SVs. Veterans as nurse faculty or SV liaisons support SVs and enhance learning. Increasing cultural sensitivity to SVs is essential.



**K10:** Quality Improvement and Research: What's the Difference?

Crystal Murillo, PhD, RN, CHSE-A, ANEF, FAAN – University of South Carolina College of Nursing