## Interprofessional learning activities - learning together.

Dr Jennifer Solomon



#### Disclosure statement

Conflicts of Interest and Disclosures: Neither the planner(s) or presenter(s) indicated that they have any real or perceived vested interest that relate to this presentation.



## Objectives

Introduction - define and situate IPE and accreditation

Outline steps for preparation and planning

Develop a tool kit to assist you in undertaking IPR

Discuss the assessment methods available

## Introduction

The underlying principle of IPE is that through collaborative interactions among healthcare practitioners, the provision of patient care can attain enhanced efficacy leading to improved patient care quality, cost reduction, shorter patient stays, and a decrease in medical errors.

The IOM has unequivocally emphasized that patient safety and high-quality care are heightened when healthcare professionals operate cohesively as a team, facilitate effective communication, and possess comprehensive insights into each other's respective role



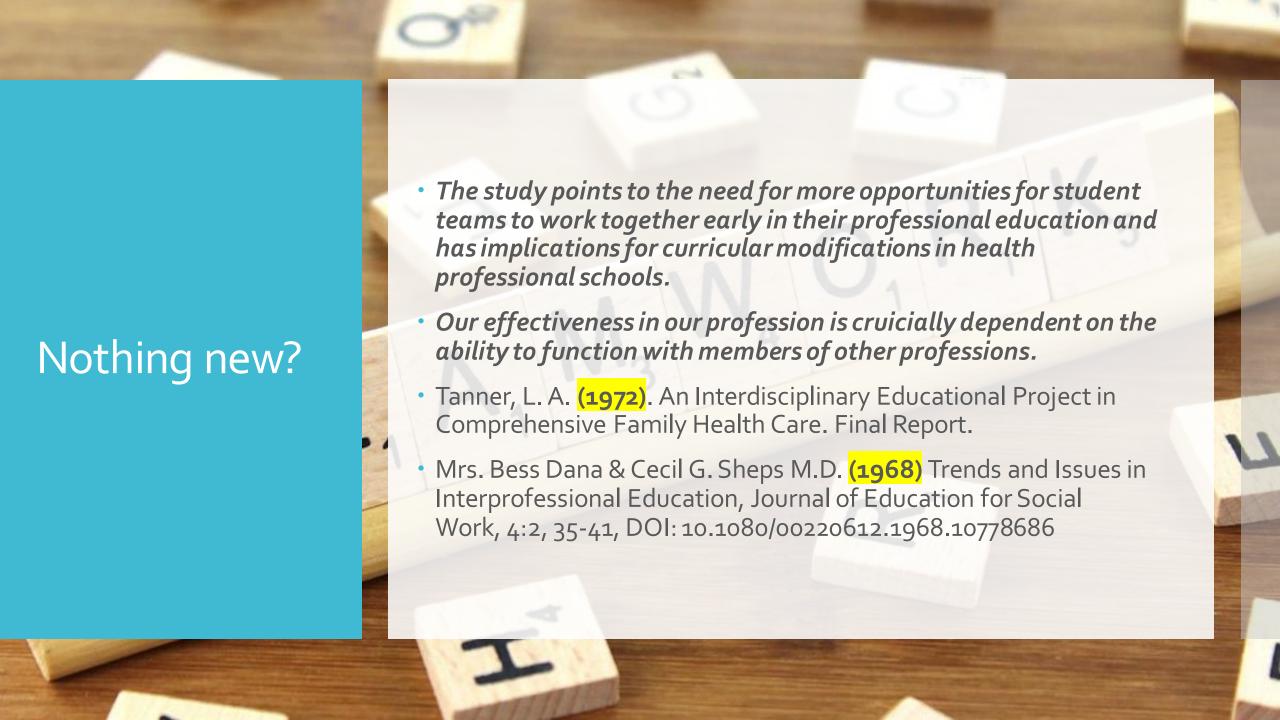


#### However

- On a global scale, approximately half of all institutions have yet to establish formal IPE programs, revealing a notable disparity among regions.
- IPE remains primarily elective, with just slightly over onethird of institutions mandating participation for all students.
- Lastly, half of the institutions surveyed rarely or not at all engaged in IP research endeavors.

## Definition

- "When students from two or more professions learn about, from and with each other to enable effective collaboration and improve health outcomes." (WHO 2010)
- Four main competencies have been identified (IPEC)
- Work with individuals of other professions to maintain a climate of mutual respect and shared values
- Use the knowledge of one's own role and those of other professions to appropriately assess and address the health care needs of patients and to promote and advance the health of populations.
- Communicate with patients, families, communities, and professionals in health and other fields in a responsive and responsible manner that supports a team approach to the promotion and maintenance of health and the prevention and treatment of disease
- Apply relationship-building values and the principles of team dynamics to perform effectively in different team roles to plan, deliver, and evaluate patient centered care and population health programs and policies that are safe, timely, efficient, effective, and equitable.



## IPE and accreditation



THE AMERICAN
ASSOCIATION OF
COLLEGES OF NURSING
(AACN) INCLUDES
"INTERPROFESSIONAL
COMMUNICATION FOR
IMPROVING PATIENT
OUTCOMES" AS
ESSENTIALS IN ITS
UNDERGRADUATE AND
GRADUATE
ACCREDITATION
STANDARDS.



**UK: NURSING AND** MIDWIFERY COUNCIL (NMC): REQUIRES **PROGRAMS TO ENSURE** THAT STUDENTS CAN LEARN WITH AND FROM OTHER HEALTHCARE PROFESSIONALS, IN PRACTICE AND ACADEMIC SESSIONS. AND FIND **CREATIVE WAYS FOR** INTER-PROFESSIONAL LEARNING TO TAKE PLACE **THROUGHOUT THE PROGRAM SO THAT** STUDENTS CAN DEVELOP THE SKILLS THEY NEED TO WORK COLLABORATIVELY WITH OTHER HEALTH AND SOCIAL CARE **PROFESSIONALS** 



THE CANADIAN COUNCIL
FOR ACCREDITATION OF
PHARMACY PROGRAMS
ASKS THAT INSTITUTIONS
HAS INTEGRATED AND
ENDORSED THE CONCEPT
OF COLLABORATION IN
PRACTICE



LCME - THE FACULTY OF A MEDICAL SCHOOL ENSURE THAT THE CORE **CURRICULUM OF THE** MEDICAL EDUCATION **PROGRAM PREPARES** MEDICAL STUDENTS TO **FUNCTION** COLLABORATIVELYON **HEALTH CARE TEAMS THAT INCLUDE HEALTH PROFESSIONALS FROM** OTHER DISCIPLINES AS THEY PROVIDE **COORDINATED SERVICES** TO PATIENTS. THESE **CURRICULAR EXPERIENCES INCLUDE PRACTITIONERS** AND/OR STUDENTS FROM THE OTHER HEALTH PROFESSIONS.

#### Barriers to IPE

- Government and professional Finances/Changes in Policy
- Institutional Scheduling, competing curricula, formal vs informal
- Individual Lack of buy in or value, bias towards own profession

Individual Institutional

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## Preparation and Planning

Using our nursing and medical school as a case study the following outlines how we prepared, and the planning undertaken.



# Creating aligned Student learning outcomes

Aligning student outcomes with activities is a fundamental principle in education to ensure that what students are learning and doing is directly connected to the desired learning outcomes.

Design the purpose of the activity as part of IPC exercise

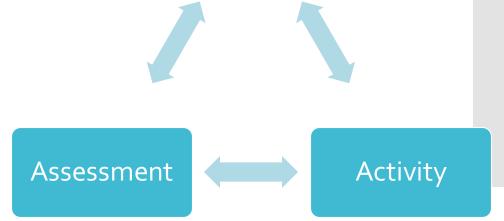
Ensure active learning included

Build in feedback and reflection

IPE

Ensure assessment is aligned at the beginning

Learning outcome







Vignette – A ( X) Year old patient comes to the outpatient clinic today because of dizziness.



90-minute activity (see handout)

## Method -Formal Activity



Students (medical and nursing) were randomly assigned to rooms. Introductions and expectations set out



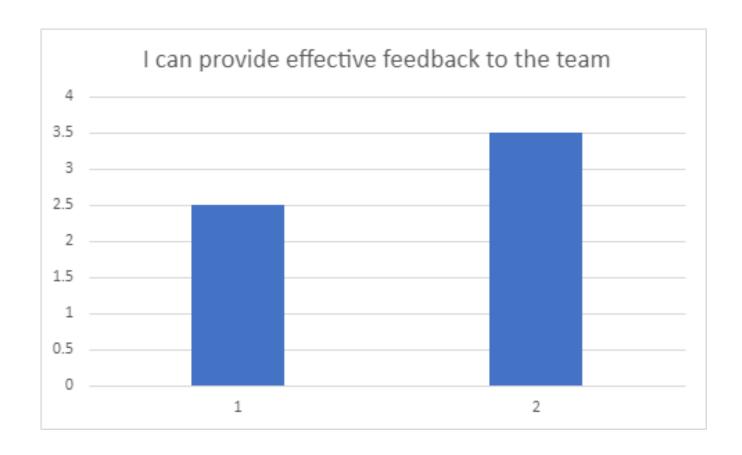
The assessment was completed as a formative checklist (like OSCE), requiring self-assessment and reflection.

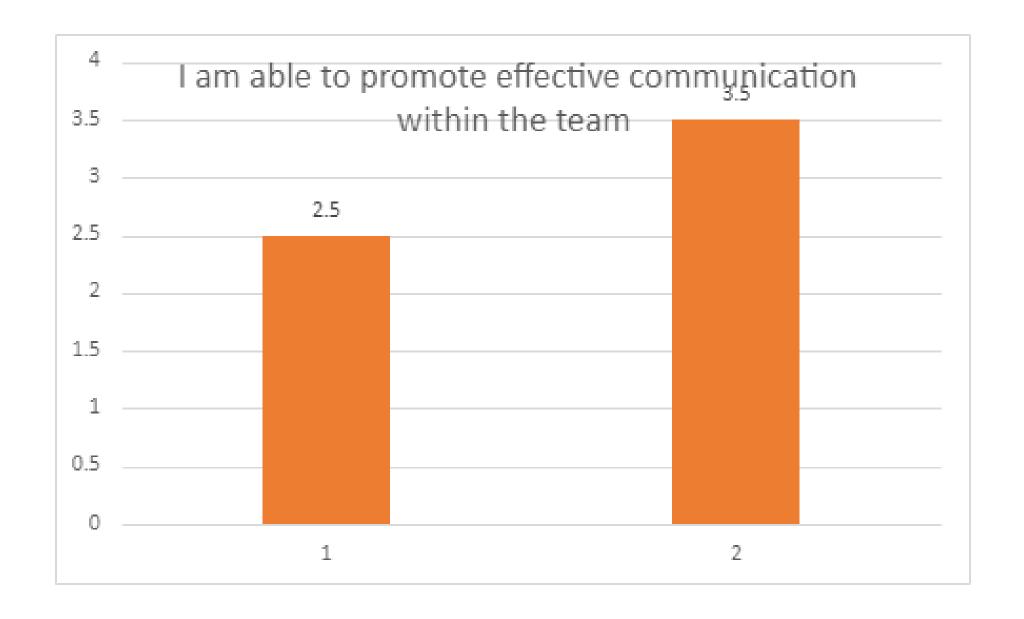


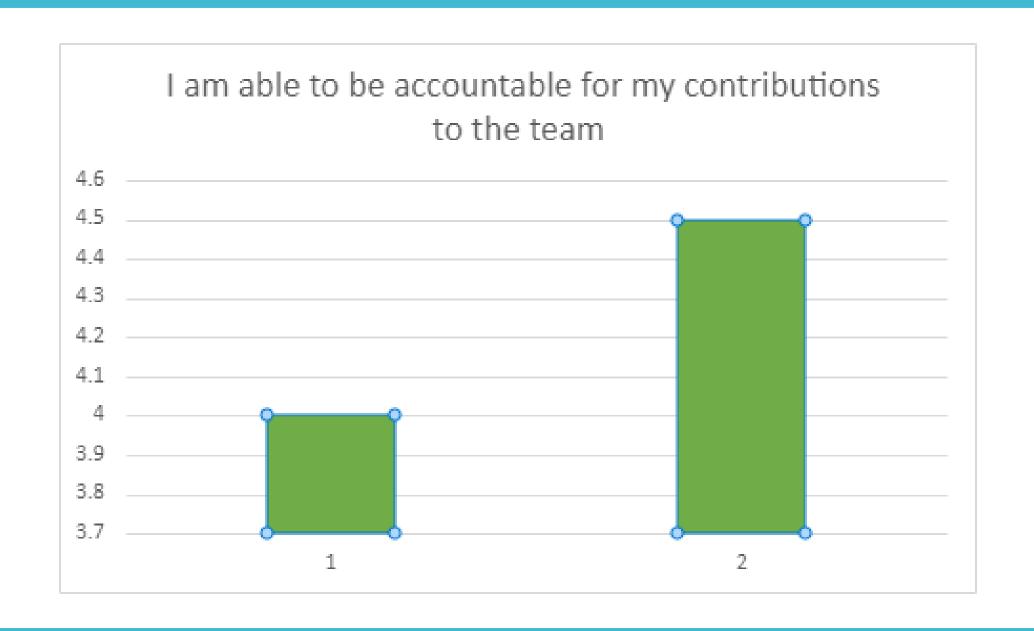
Exit survey was completed by all students

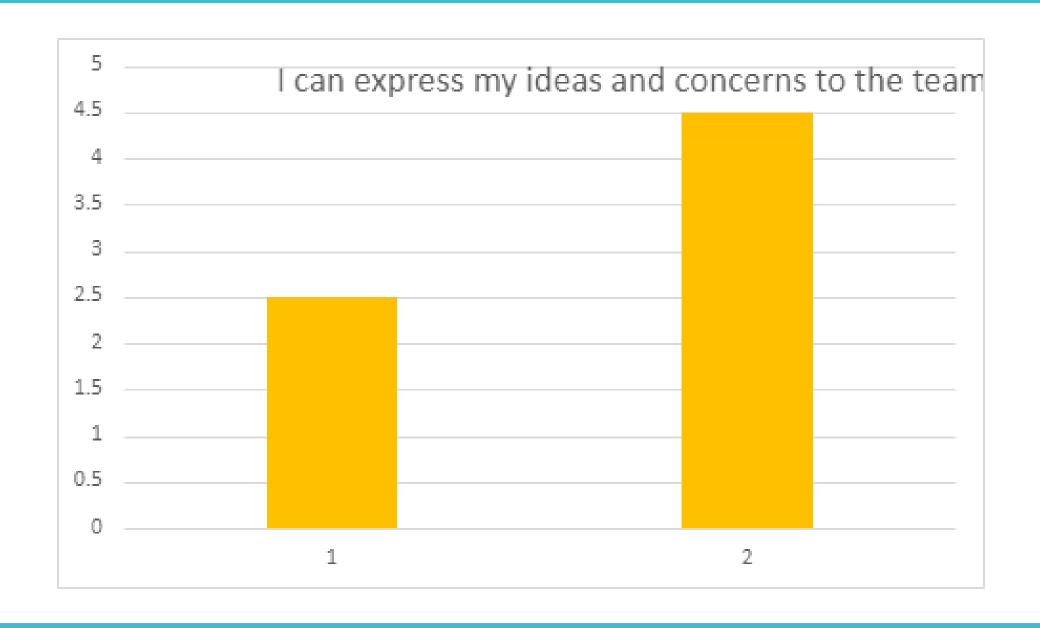


# Snap shot of pre and post survey









## Developing a tool kit to assist with your IPE

Establishing roles and modeling the behavior

Use of reflective questioning

How to build relationships and trust

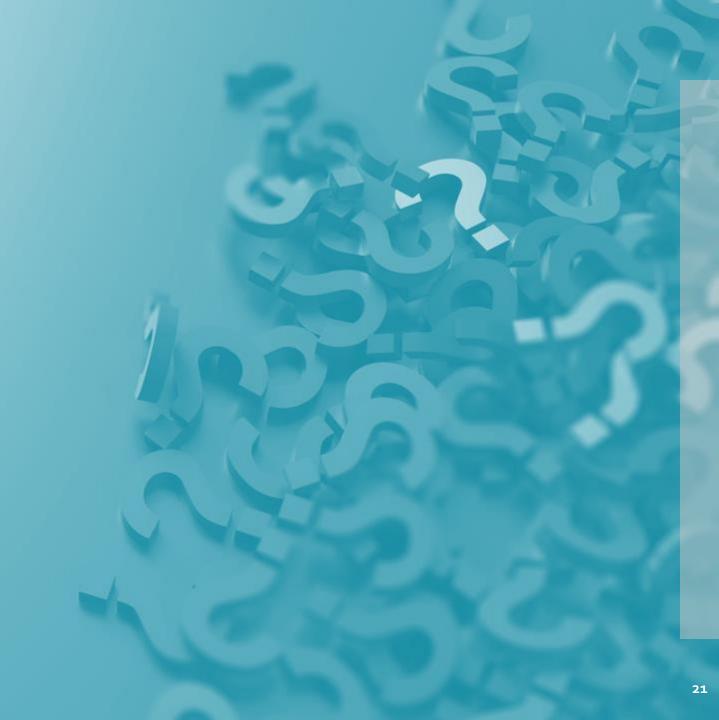
How to encourage IP peer learning

How to breakdown hierarchical barriers – leadership qualities



## Summative or formative assessments?

How do you assess whether the outcomes have been met?



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### THANKYOU

- Jennifer Solomon
- Assistant Professor
- Nursing and Allied Health Sciences
- St Georges University Grenada
- jsolomon@sgu.edu