



Impact of Professional Development Strategies on Nurse Educator Preparation

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The background of the slide features a close-up photograph of several bright yellow daisy flowers. The flowers have numerous thin petals and a textured brown center. They are set against a blurred background of green foliage and other flowers, creating a soft, natural aesthetic. The lighting is bright, highlighting the vibrant yellow of the petals.

Conflicts of Interest and Disclosures:

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The author/presenter is an employee of the University of Maryland School of Nursing Baltimore, Maryland

Objectives

Explore

- a variety of strategies used to enhance the preparation of future nurse educators.

Discuss

- implications of early academic, career, and professional development activities to assure preparation of qualified nurse educators.

Articulate

- the success and impact of the program on the nurse faculty shortage in Maryland.

Nurse Support Program II (NSP II): An Overview

Established in 2005 to increase Maryland's academic capacity for nursing education



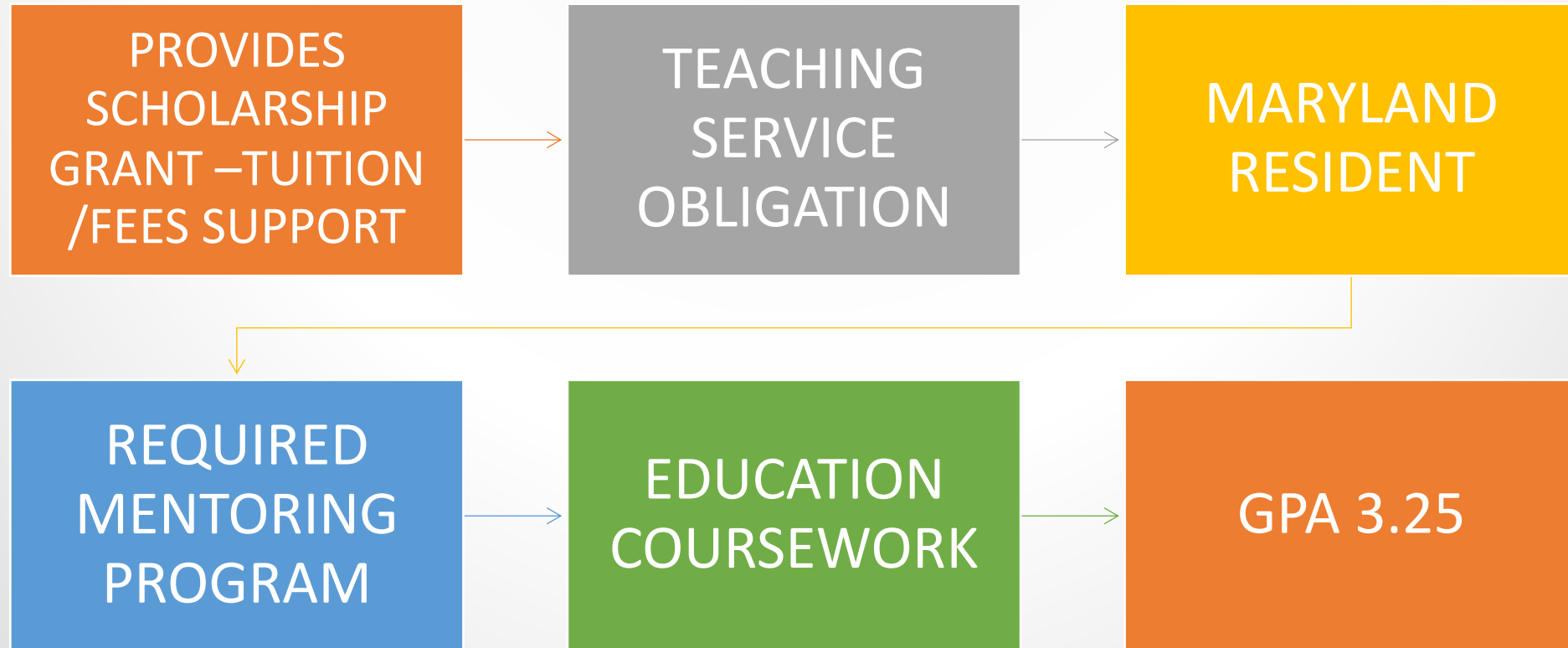
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graph TD; A[Established in 2005 to increase Maryland's academic capacity for nursing education] --> B[Administered by the Maryland Higher Education Commission (MHEC)]; B --> C[Funded through pooled assessments totaling up to 0.1% of hospital regulated gross patient revenue]; C --> D[Goal: to increase nursing graduates and mitigate barriers to nursing education through institutional and faculty focused initiatives];
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Administered by the Maryland Higher Education Commission (MHEC)

Funded through pooled assessments totaling up to 0.1% of hospital regulated gross patient revenue

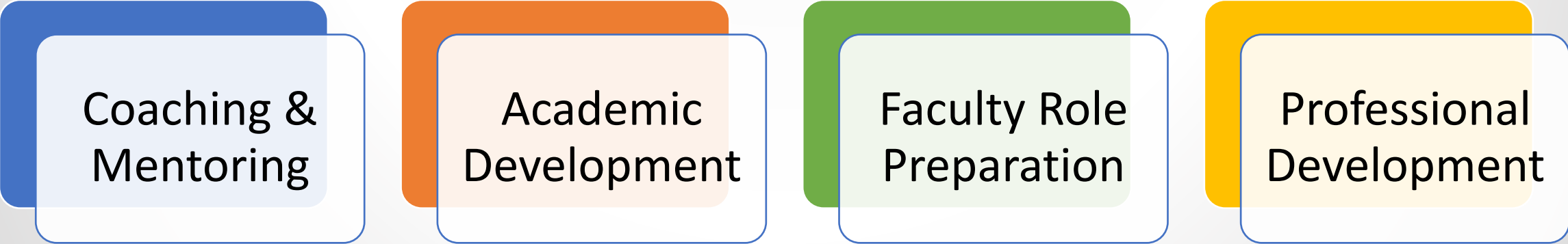
Goal: to increase nursing graduates and mitigate barriers to nursing education through institutional and faculty focused initiatives

Cohen Scholars Program



Cohen Scholars Program

University of Maryland School of Nursing (UMSON)



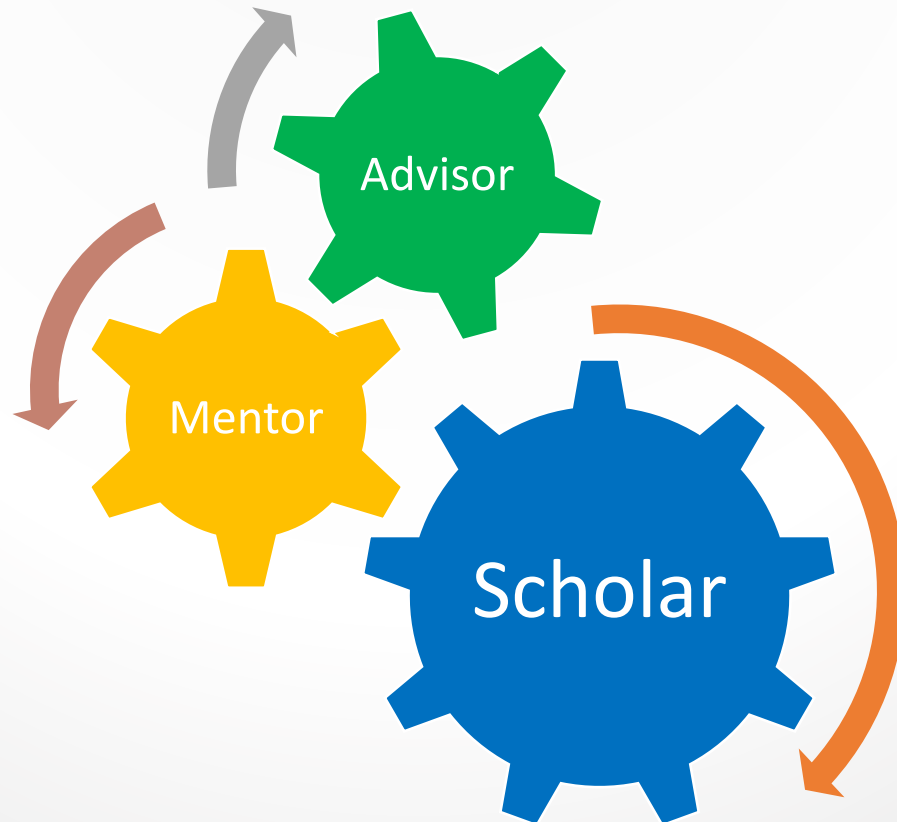
Coaching & Mentoring

Academic Development

Faculty Role Preparation

Professional Development

Coaching & Mentoring



Academic Development Strategies



Individualized
Plan of Study



Education
Coursework



Teaching
Practicum

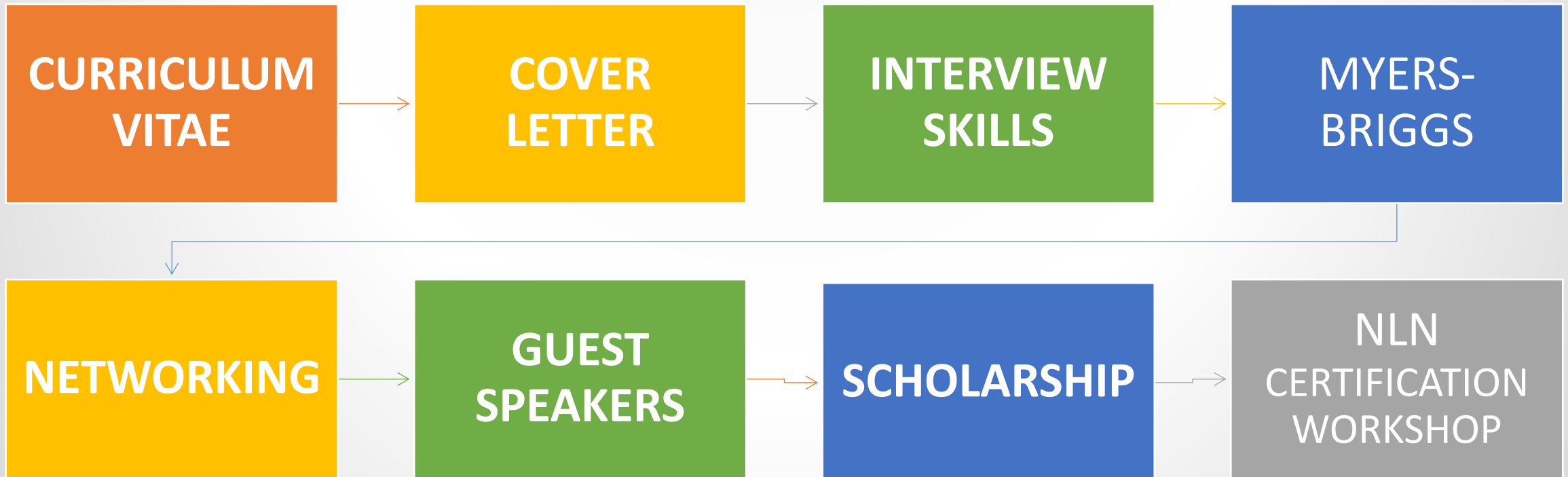


Financial
Literacy



Workshops &
Conferences

Professional Development Strategies



Service Commitment



Purpose

Employment in
nurse educator
role within 6
months



Method

One year of FT
service for each
year of funding



Findings/Results

UMSON notifies
NSP II –Annual
Performance
Report



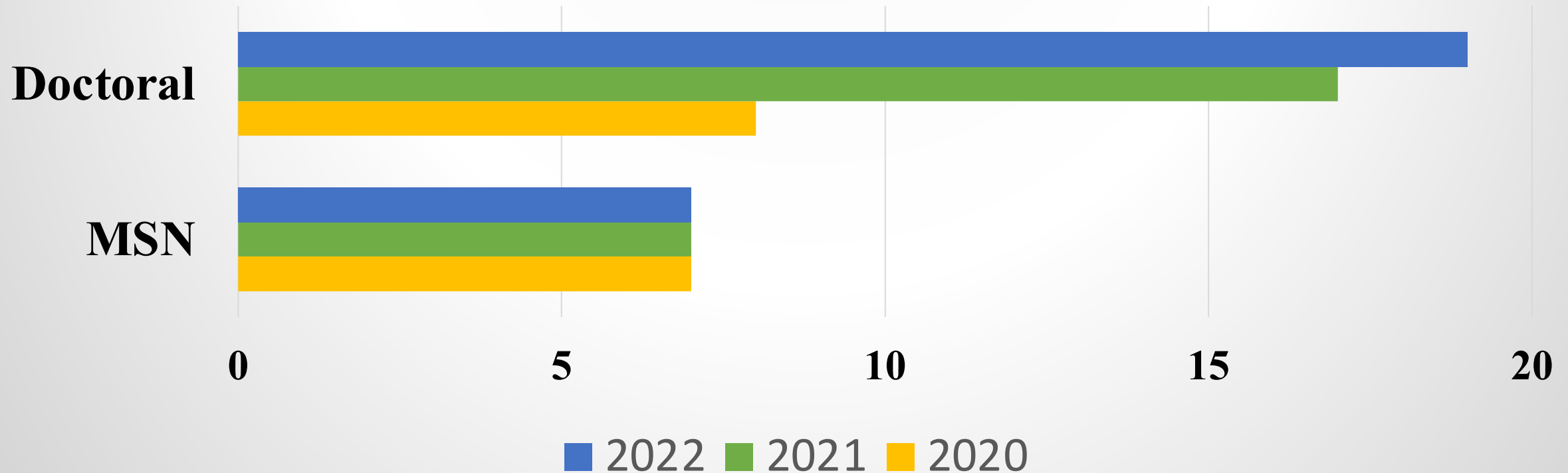
Dissemination

Summarize
findings and
connect back
to purpose

Cohen Scholar Graduates

100% of graduates secured a teaching position

May 2020-December 2022



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Thank you!

Questions?

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