

# Are Your Nurse Educators Feeling Psychologically Safe?

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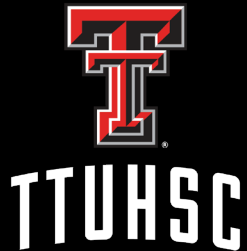
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# Objectives

- Define psychological safety
- Outline the importance of psychological safety
- Describe the link between psychological safety and performance
- Provide examples of a psychologically safe environment
- Describe strategies for fostering psychological safe environments.



# The Concept of Psychological Safety

- What is psychological safety?
- Why is it important?
- What is the link between psychological safety and performance?

# Benefits of Psychological Safety



# How do we create a psychologically safe environment

- Clear Communication Channels
- Open and Respectful Feedback Culture
- Encouraging Autonomy and Decision-making
- Promoting Collaboration and Teamwork



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# What does psychological safety look like in a meeting?

- Facilitating Inclusive discussions
- Encouraging idea sharing and participation
- Addressing conflict constructively



# Case Study

# Identifying and Addressing Challenges

- Recognize signs of discomfort
- Provide resources for stress management
- Seek professional support

# Conclusion



**"Psychological safety and courage are simply two sides of the same (immensely valuable) coin. Both are—and will continue to be—needed in a complex and uncertain world."**

**-Dr. Amy Edmondson**



# QUESTIONS