

ACE+ Essential Nursing Actions

The Essential Nursing Actions provides a framework for nursing students and practicing nurses to translate their knowledge of individualized care, complexity, gender identities and sexualities, communication techniques, and vulnerabilities during life transitions into actions that promote high quality care for individuals and the entire LGBTQ+ community. Use of the materials that are part of ACE+ and essential nursing actions in clinical experiences, skills lab/simulation, and lecture develops students' knowledge, skills, and abilities related to care of LGBTQ+ individuals while promoting positive perceptions and humility towards LGBTQ+ individuals.

<p>Assess Function and Expectations</p>	<ul style="list-style-type: none"> ❖ Assess, respond to, and respect LGBTQ+ persons' functional status, strengths, wishes, and healthcare expectations. ❖ Understand and respect the diverse ways in which an LGBTQ+ person might identify. ❖ Determine clients' expectations along with physiological, psychological, and cultural healthcare needs. ❖ Use standardized, validated tools to assess the overall needs and the specific needs of an LGBTQ+ individual.
<p>Coordinate and Manage Care</p>	<ul style="list-style-type: none"> ❖ Prioritize appropriate identification and communication strategies for LGBTQ+ people between clients and healthcare team members. ❖ Advocate on behalf of LGBTQ+ people to ensure equitable healthcare is received in all settings. ❖ Collaborate with client to become active participant in their care. ❖ Identify resources, referrals, and community support services to improve and maintain the health of LGBTQ+ people.
<p>Use Evidence-based Knowledge</p>	<ul style="list-style-type: none"> ❖ Use current research and practice guidelines to provide quality care to LGBTQ+ persons. ❖ Identify and differentiate individualized needs of LGBTQ+ people. ❖ Assess the impact that LGBTQ+ identity has on healthcare services received and modify care as needed. ❖ Understand LGBTQ+ health inequities along with the unique considerations for each person.
<p>Make Situational Decisions: LGBTQ+</p>	<ul style="list-style-type: none"> ❖ Provide interdisciplinary collaborative care based on LGBTQ+ persons' healthcare wishes, goals, expectations, resources, previous experiences, and culture. ❖ Analyze risks and benefits of care decisions with LGBTQ+ persons, and with family, significant others, and/or caregivers if the client wishes to include them. ❖ Evaluate situations where traditional treatment recommendations must be modified to provide optimal care to LGBTQ+ people.